

*"AAUW advances gender equity for women and girls through research, education, and advocacy."*

*AAUW is open to graduates who hold the associate, baccalaureate, or higher degree from a qualified college or university.*

*The Kirkwood-Webster Groves Branch of AAUW supports the full range of the AAUW mission through its monthly program meetings, special interest groups, and public outreach events, by engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We are one of five branches in the St. Louis, MO, area that comprise the AAUW Metro St Louis Interbranch Council (IBC).*

**Branch Officers, 2019-2020**

**Co-President:**  
**Chris Nobbe**

**Co-President:**  
**Jeanne Webdell**

**Program Vice President**  
**Marsha Koch:**

**Membership Vice President:**  
**Deb McWard**

**Finance Vice President:**  
**Carol Davis McDonald**

**Secretary:**  
**Lynne Roney**

**K-WG:** <http://kwg-mo.aauw.net>

**IBC:** <http://stlouis-ibc.aauw.net>

**State:** [www.aauw-mo.aauw.net](http://www.aauw-mo.aauw.net)

**National:** [www.aauw.org](http://www.aauw.org)

**Facebook:** AAUWKWG

Click [here](#) to join our FB group



## **Interbranch Spring Banquet Celebrating the Right to Vote**

**Saturday, March 28, 2020**

**10:30 a.m. to 2:00 p.m.**

**Greenbriar Hills Country Club, 12665 Big Bend, 63122 (314.822.3011)\***

**Lunch will be served at 11:30**

**Program at 12:15 p.m.**

A narrated pictorial history of the suffrage movement and its relevance today by  
**Nancy Price, St. Louis League of Women Voters Speakers Bureau**

### **MENU**

**Chicken Mushroom Crepes with salad, rolls & butter**

**Or**

**Quiche Florentine with salad, rolls & butter**

**Coffee, tea and water**

**Or: Vegan & vegetarian option is roasted vegetables.**

**May be served gluten-free upon request.**

**Dessert cake**

**Cost \$38.00 per person**

**Check made payable to: AAUW Metro St. Louis IBC.**

**Reservations made to: Carol Davis McDonald**

\*Greenbriar is located approximately ½ mile west of Hwy 270 on the right. There is an electric signal at the turn.

**See page 8 for registration form. Deadline is March 18, 2020.**

## Save the Date

### Upcoming Programs:

**April 16** (Thursday) —STEM program and scholarship awards at Grand Glaize Library. Our speaker will be LaShana Lewis, owner of L. M. Lewis Consulting, whose mission is to improve businesses' diversity and inclusion efforts around the world.

**May** - Banquet and Year-End Celebration. TBA

### STEM Fundraiser Gift Cards

We still have Texas Roadhouse gift cards available for purchase. We receive 10% of the sales. Denominations of the cards are as low as \$5.00 up to \$50. Let Jeannie Webdell know what your order is, and she will arrange to get your cards to you. You can contact Jeanne Webdell by phone or email. Think about giving gift cards for a dinner out. And buy some for yourself.



## AAUW METRO ST LOUIS INTERBRANCH COUNCIL (IBC)

IBC consists of representatives from each of the St. Louis AAUW branches (Ballwin-Chesterfield, Ferguson-Florissant, Kirkwood-Webster Groves, St. Charles, and St. Louis). The following officers from each branch are members of IBC:

- President
- Program vice president
- Membership vice president
- A member-at-large.

All AAUW members are invited to attend meetings (quarterly, third Tuesday of August, November, February, and May) and participate in IBC activities. The next IBC meeting will be Tuesday, May 26, 7:00 p.m., at the Thornhill Branch County Library. All AAUW members are welcome to attend.

### IBC BOOK GROUP

This group, started in 1996 as a component of AAUW's diversity outreach program, meets in September, October, and January through May to discuss books written from diverse perspectives. AAUW members from



all St. Louis area branches are welcome.

**Where:** Barnes & Noble, Chesterfield Oaks Shopping Center, 1600 Clarkson Road

**When:** 1:30 pm the 4th Thursday of the month

**Contact:** Teri Brecht, tebrecht@yahoo.com

Mar 26 *Myth of the Nice Girl: Achieving a Career You Love without Becoming a Person You Hate*, by Fran Hauser. Reviewer: Lynne Roney

Apr 23 *The Moment of Lift: How Empowering Women Changes the World*, by Melinda Gates. Reviewer: Lorna Anderson

May 28 *Because of Sex: One Law, Ten Cases, and Fifty Years That Changed America*, by Gillian Thompson. Reviewer: Debbie McWard

Sep 24 All members share favorite passages from the book *200 Women Who Will Change the Way You See the World*, compiled by Geoff Blackwell and Ruth Hobday

### What the Other Area Branches are Doing

If you are an AAUW member, you are welcome to visit other branches. Guests also are welcome, with the number of visits dependent on each branch's bylaws.

#### Ballwin-Chesterfield Branch:

Thursday, March 12, 2020, at Trinity Lutheran Church, 14088 Clayton Road at Hwy 141, 63017, will have **Sue Williams**, League of Women Voters® of Metro St. Louis Speakers Bureau <http://www.lwvstl.org/>, present "The History of Women's Suffrage."

The presentation will cover the history of the struggle for women's suffrage and the important women who led the fight: Susan B. Anthony, Elizabeth Cady Stanton, and others, including local women Virginia Minor and Edna Gellhorn.

Sue Williams is a retired educator of government and English and Russian languages. She originally joined the North County LWV in the 1970s, but took a hiatus to raise her children and teach full-time. She rejoined upon retirement and has worked on voter registration, voters' education, and international relations committees; also worked on candidate guide forums and the Speakers Bureau. She is currently on the LWV Metro Board with a focus on Observer Corps.

### Ferguson-Florissant Branch:

The branch event will hold its annual member's meeting on March 16, 2020.

### St. Charles Branch:

On March 5, 2020, STEM awards will be given to outstanding young women from local high schools.

### St. Louis Branch:

Branch members met with AAUW MO President-Elect Sue Shineman in February. As a result of the discussion, members will hold a brainstorming session on March 12th to develop some ideas for next year and for longer term projects.

See below for programs in March.

***You are invited to a panel forum luncheon presented by the St. Louis Press Club...***

## ***"The Fight for Women's Suffrage - Hard Lessons Learned "***

***Friday, March 20, 2020, 12:00 noon at the Highlands in Forest Park***

The fight for women's suffrage in the US was long and arduous. Passage of the 19th Amendment on Aug 26, 1920 was an epic achievement, yet the journey was fraught with racism and divisive politics. What allowed the final victory to occur? Why did women's suffrage groups choose strategies that marginalized black women, telling noted black women leaders to "walk in the back of the parade"? Do we still face these hard choices in our strategies to build coalitions and advance causes in today's political world?

Two panelists and a moderator will share the history of this great achievement along with perspectives that will help us make better strategic choices in today's political arena.



**Margot McMillen**, author of *"The Golden Lane: How Missouri Women Gained the Vote and Changed History"* will speak on: ***What worked to pass the Nineteenth Amendment?*** Lessons learned from successful coalitions in Missouri, including the Golden Lane March in 1916.

**Louise Wilkerson, Co-President**, League of Women Voters of Metro St. Louis and **Past President**, St. Louis Metropolitan Alumnae Chapter of Delta Sigma Theta Sorority, 2010-2014, will discuss ***What were the hard lessons leading up to and then following in the 100 years since passage?*** Recounting the history of racism & segregation in the suffrage movement, the rise of black women's groups/clubs and the many challenges to voters' rights throughout the decades. How adversaries of equal suffrage find ways to divide us.



Panelists will take questions and then together address the question: ***"Can we learn to strategize stronger partnerships through these hard lessons?"***

**Lunch cost:** \$25 **Location:** 5163 Clayton Ave, 63110

**Click to register:**

[www.stlpressclub.org/2020\\_03\\_20\\_payment.html](http://www.stlpressclub.org/2020_03_20_payment.html)

## **Navigating the Gender Pay Gap**

**March 14, 2020**

**2:00 pm - 3:30 pm**

**Schlafly Library, 225 North Euclid Ave., St. Louis 63108**

The gender pay gap is real! Despite recent media attention and incremental improvements, women on average make almost 20% less than men. The pay gap is worse for women of color. For example, African American women earn 63%, and Hispanic women earn 54%. *But we can take action to close the gap faster!* We can: (1) Learn the facts so we can fight back. (2) Ask for more! Learn negotiation skills for increasing our salary and benefits. (3) Support laws that further gender pay equity.

This program will provide key information on this issue and involve participants in negotiations skills exercises.

**Contact:** Ellen Irons, president of AAUW St. Louis Branch.

**"Gender Pay Equity is NOT negotiable – but salaries and benefits are!"**

**Learn how to negotiate:** Take AAUW's **FREE** WorkSmart Online course. Go to [salary.aauw.org](http://salary.aauw.org)

**"The thing women have yet to learn is nobody gives you power. You just take it."**

**— Roseanne Barr**

(IBC continued)

**Co-Sponsored by:** American Association of University Women, St. Louis and League of Women Voters of Metro St. Louis.

**The Highlands** is at: 5163 Clayton Ave, St. Louis, MO 63110. **For directions follow this link:**

[Google Map to The Highlands](#)

## 2020 INTERNATIONAL RELATIONS LECTURE SERIES

Established in 1929 and presented by the American Association of University Women (AAUW) and the Tuesday Women’s Association (TWA) of the Ethical Society of St. Louis.

[www.lectureseries.org](http://www.lectureseries.org)

**Patricia Burroughs Bishop**, AAUW 2020 chairperson.



The public is cordially invited. There is no fee, but donations allow us to continue to provide excellent programs each year. Please be generous. Free and accessible parking is located both in front and at the rear of the building. Presentations are 45-50 minutes long, followed by a Q & A period. Each meeting will begin promptly at 10:45 AM the 2nd Tuesday of the month, January to April, in the upper auditorium of the Ethical Society, 9001 Clayton Rd, Ladue. Attendees are invited to bring lunch and enjoy further conversation of the day’s topic. In case of inclement weather, check our website or Facebook page for updates, or you may call 314-991-0955, ext. 224.

### March 10, 2020

#### **Cyber (un)Security**

**Joseph Scherrer** will speak on cyber security. He is Washington University in St. Louis’ executive director of the Henry Edwin Sever Institute, director of the Cyber Security Strategic Initiative, and program director of graduate studies in Information Systems Management & Cyber Security Management. Following a distinguished 24-year career as a leader and IT and cyber security innovator with the U.S. Air Force, culminating as the commander of the Air Force’s only combat-coded deployable communications wing, Scherrer retired as a colonel.



Committee: Kay Meyer (AAUW) & Joyce Ryan (TWA)

### April 14: **The New Populism: Identity Politics and the Rise of Us-Against-Them Leadership**

**Dr. Debra Leiter’s** focus is comparative politics, primarily Western Europe, and her research examines how the institutional, social, and party system contexts affect the type of information voters have access to, rely on, and use when making political decisions. Leiter joined the Department of Political Science at the University of Missouri-Kansas City in 2013. She received her B.A. from the University of California-San Diego and her Ph.D. from the University of California-Davis. She is an award-winning researcher and teacher, having received the Carrie Chapman Catt Prize on Women and Politics and the UMKC CAS Alumni Outstanding Teaching Award.

Committee: Deirdre Gallagher (TWA) & Susie Teicher (AAUW)

### **What Local “Sister” Organizations are Doing**

#### **Missouri Women’s Network**

Equity Action Day in Jefferson City, March 31st! Send your registration to Pat Shores, now, and become a part of the large group of citizens lobbyists that will make our voices heard. Registration form attached.

#### **The National Council of Jewish Women St. Louis**

will present “Advocacy in Action Lunch and Learn Series” on March 19, 2020, at 295 N. Lindbergh Blvd, from 11:30AM—1:00 PM. The topic is gun violence. Drinks are provided; please bring your lunch. There is no cost to attend. RSVP requested but not required. Please RSVP on their [web site](#) or call 314-993-5181.

#### **Women’s Voices Raised for Social Justice**

*No Place to Call Home: Where’s Affordable Housing?* Do we believe that decent, affordable housing should be a basic right for every American? What is the state of public housing today? Why are rental costs skyrocketing? Would a universal housing voucher program work? Can we build our way out of this problem? And what does the crisis in affordable housing look like in St. Louis? Join us as we look at the shameful situation of affordable housing and explore possible solutions to the problem. March 12th at 7:00 pm at The Heights, 8001 Dale Ave, Richmond Heights.



## Do Business With Women

On Friday, March 13, 1:00 PM, at Mimi's Bistro, 17240 Chesterfield Airport Rd, **Kim Cook-Bell**, president of Coalition of Labor Union Women (CLUW), St. Louis Metro Chapter, and president of United Auto Workers (UAW) Local 2250 Women's Committee Chairwomen, will discuss "Our Voice, Our Vote, Our Vision." For details, contact [Jan@DoBusinessWithWomen.biz](mailto:Jan@DoBusinessWithWomen.biz).

**AAUW of MISSOURI**

## ANNUAL STATE CONFERENCE

**Saturday, May 2, 2020**

**Holiday Inn Executive Center  
Columbia, MO**

*Visions of the Future, Lessons From the Past*  
(See attached registration form)

Join us for our annual conference as we celebrate the victories of the women who won the vote in 1920, learn from the struggles of those who were left out, and look ahead to future successes in education and training, economic security, and leadership.



We'll hear from two dynamic speakers and celebrate our own successes with Missouri Star Awards, Funds awards, Woman of Distinction award, and member recognition. Breakout sessions will focus on challenging areas such as leader training, cybersecurity, the celebration of the 19th Amendment centennial, and Work Smart. Special incentives for branch attendance are offered this year! We are keeping the event to one day so we can also put the Midwest Regional on our calendars and enjoy even more AAUW networking and learning.

Keynote speakers include **Brenda Bethman** and **April Langley**. Brenda Bethman PhD (at right), our morning speaker, will focus on "Whose Equality? Thinking Intersectionally About Women's Suffrage." She is director of the Women's Program at the University of Missouri Kansas City and also director of the Women's and Gender Studies Program. She also works with UMKC's international programs. Read more about Brenda [here](#).



During lunch, Dr. Langley (left), associate professor of English and chair of Black Studies at the University of Missouri Columbia, will speak on "Bonded Justice: Race, Class, Gender, and Suffrage." She was an AAUW Fellow in 2001 and is an AAUW member. Read April's article in Missouri Humanities magazine [here](#) (on page 10).

Afternoon breakout sessions include a variety of topics:

**Visioning the Next 100 Years**—Dr. Bethman and Dr. Langley will discuss how we can use the hard lessons learned from the fight for universal suffrage to vision for the next 100 years.

**Work Smart Update**—Karen Francis will provide an update on the MO-KS project and what the new Coca-Cola grant will help AAUW accomplish.

**Cybersecurity for Branches**—Patricia Bishop, leader.

**Leadership Training for Branch Officers**—The popular counter-part sessions will be held for officers.

Early bird registration for the conference and luncheon is \$60 by April 15 and \$70 after that date. A registration form is included with this newsletter and is available at <https://aauw-mo.aauw.net/>. A reduced registration rate of \$30 is available on the registration form for first-time attendees. Branches are also encouraged to use the Incentive Grant application form (<https://aauw-mo.aauw.net/files/2019/08/2019-20AAUWMOIncentiveGrantsApplicationForm.pdf>) to apply for a grant to assist other members in paying registration fees (see page 3 for full details). Deadline is extended to April 13.

For hotel room reservations, call 573-445-8531 and reserve a room in the AAUW block with the **code UW#0**. Double rooms are \$109.95 plus tax per night. Room reservation deadline to guarantee the rate is April 1. Rooms are available Friday night with a few available Saturday night. Some ADA accessible rooms are included in the block.

The AAUW MO Board will meet at 2:30 p.m. on Friday, May 1, and have dinner at 6 p.m. at the Holiday Inn. Anyone is welcome to attend the board meeting and the dinner (\$20/person). Make reservations on the registration form. Branch sales and exhibition areas will be available as usual. We hope to see you there!



**Remembering the Past  
Building the Future**

**2020**

**Regional Convention**

**June 18-20, 2020**

**Hyatt House Hotel**

**East Moline, IL**

**Confirmed plenary speakers—**

- ◆ **Kim Churches**, chief executive officer, AAUW
- ◆ **Kendra Davis**, senior vice president, Advancement & Partnerships, AAUW
- ◆ **Lisa Maatz**, former VP Government Relations, AAUW
- ◆ **Denise Lieberman**, director, Advancement Project’s Power and Democracy Program
- ◆ **Dr. Angie Maxwell**, director of the Diane Blair Center of Southern Politics and Society, University of Arkansas
- ◆ **Michelle Duster**, author and great-granddaughter of Ida B. Wells

**Early Bird Registration** (before May 15) **\$175.00**

**Regular Registration** (after May 15) **\$225.00**

Includes lunch on Thursday & Friday, dinner on Thursday

**Optional Riverboat Cruise Dinner** **\$50.95**

Friday evening aboard the Celebration Belle

Register at <https://aauw-il.aauw.net/>

**Convention Hotel**

**Hyatt House**

**111 Bend Blvd, E. Moline, IL 61244**

Register at

<https://aauw-il.aauw.net/>

**Double or King rooms are \$149, tax included, and include a full breakfast.**

**Interesting Programming:**

- ◆ Economic Security Panel
- ◆ ERA Passage in Illinois
- ◆ Celebration of 19th Amendment
- ◆ WorkSmart--bring your own device for the online workshop
- ◆ Town Hall with Kendra Davis
- ◆ Branch Program Sharing--bring your best ideas and take some home!
- ◆ Breakout sessions on Cyber Security, Running for Office, Title IX, Diversity and Inclusion, and more!

Catch up with old friends and meet new friends from 13 states—Arkansas, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Ohio, Oklahoma, South Dakota, Texas, and Wisconsin!

**PUBLIC POLICY**

The **AAUW 2019–21 Public Policy Priorities** state, “The work of AAUW builds upon responsible public participation, and the following priorities provide a basis for AAUW members' actions in local, state, national, and international levels.”

The Ballwin-Chesterfield Branch is currently involved with the initiative petition to adopt Medicaid expansion. Be sure to sign a petition if you see someone asking for signatures.

Our state legislators returned last month, and SJR 38 is already at the committee hearing level. This legislation would overturn Amendment One, Clean Missouri, which Missouri voters passed in November 2018. This amendment focuses on redistricting and ethics reform. Over 1.4 million Missouri voters passed Amendment One with 62 percent in favor. AAUW Missouri supported passage of this law and wants it protected.

In January 2017, CNN shared 25 Ways to be Politically Active, Whether you Lean Left or Right. The first three items were

- Know your local legislators
- Know how to reach them, and
- Identify an issue you care about.

If you don't know your elected official, go to [www.openstates.org](http://www.openstates.org). Call or visit them, and tell your elected official to protect our vote on Clean Missouri.

~Karen Francis, Director, Public Policy

**AAUW NATIONAL**

**Don't Forget! \$56 of AAUW National Dues are Tax Deductible!**

AAUW national membership dues are \$59, of which \$56 is tax deductible as a charitable contribution.

The remaining \$3 is not tax deductible because it supports the AAUW Action Fund’s section 501(c)(4) Capitol Hill Lobby Corps and get-out-the-vote activities.

**AAUW Fund**  
**Limiting Our Livelihoods**

Have you ever wondered what your AAUW contributions are spent on at the national level? Just this past November, AAUW was the source of an analysis by the Equal Employment Opportunity Commission’s (EEOC) data on sexual harassment charges. The article is titled, “Limiting Our Livelihoods: The Cumulative Impact of Sexual Harassment on Women’s Careers.” It deduced that workplace sexual harassment is a serious problem for women of all ages, which can have long-term repercussions on their mental health, short- and long-term economic security, and access to leadership positions. Using the EEOC data and the AAUW survey of members and networks, EEOC charges were documented by age, race, and sex, describing the cumulative impact of sexual harassment over women’s lifetimes. The study gave solutions to end workplace harassment for individuals, employers, state policymakers, and Congress. Isn’t this what we want for our daughters, granddaughters, nieces, and all working women? Your generous contributions helped make this study possible.

In December, the **Coca-Cola Foundation** awarded AAUW a \$500,000 renewal grant to continue training thousands of women in effective negotiation and leadership skills. We are truly grateful for all the AAUW members who shared our Work Smart Online tool with audiences around the country. Your work was key to helping us win this new opportunity.

**Tell Your Senators: Pass the Paycheck Fairness Act**

The House of Representatives passed this important legislation last March, but the Senate has failed to move it forward. On the anniversary of the enactment of the *Lilly Ledbetter Fair Pay Act*, January 29th, we called for action. There is no more fitting way to mark this historic milestone than by making more real, concrete progress in ensuring all women receive fair pay.

Equal pay for equal work is a principle we can all get behind — but we need all senators to show their support for the Paycheck Fairness Act. It’s time we put the pressure on! **TAKE ACTION**



## AAUW St. Louis Metro Interbranch Council (IBC)

**Saturday, March 28, 2020 — 10:30 a.m. – 2:00 p.m.**  
**Greenbriar Hills Country Club, 12665 Big Bend Road, 63122**

10:30 a.m. – Registration, Networking, Fun Fundraising  
11:15 a.m. – Welcome, Luncheon  
12:15 p.m. – Program, Barb Lackritz Award, Announcements

Menu: \$38 includes choice of **Chicken Mushroom Crepe** or **Florentine Quiche**  
Both with salad, rolls, and butter and dessert



In celebration of the 100<sup>th</sup> anniversary of the passage of the 19<sup>th</sup> Amendment, the program will be a narrated pictorial history of the suffrage movement and its relevance today. **Nancy Price**, St. Louis League of Women Voters Speakers Bureau, will be the presenter. She will highlight the persistent women and a few men who changed the world for the better.



Registration Deadline: March 18, 2020.

Make \$38 check payable to: **AAUW Metro St. Louis IBC**  
and mail form and check to Carol Davis McDonald

For more info, contact Shirley Breeze.

Cut here, select meal choice, send check and form below. **If paying for guests, print their names and menu choices on the back of form. Indicate if they are an AAUW member/branch.**

Print Name \_\_\_\_\_ Branch \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_  
Street City Zip

### Menu Choice: Circle One

1) Chicken Mushroom Crepe with salad, rolls, butter, dessert \$38

2) Florentine Quiche with salad, rolls, butter, dessert \$38

3) Vegetarian, vegan, gluten free upon request \$38 (please specify) \_\_\_\_\_

I am not able to attend, but want to make a donation to IBC or NCCWSL. Check enclosed \_\_\_\_\_