

"AAUW advances gender equity for women and girls through research, education, and advocacy."

AAUW is open to graduates who hold the associate, baccalaureate, or higher degree from a qualified college or university.

The Kirkwood-Webster Groves Branch of AAUW supports the full range of the AAUW mission through its monthly program meetings, special interest groups, and public outreach events, by engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We are one of five branches in the St. Louis, MO, area that comprise the AAUW Metro St Louis Interbranch Council (IBC).

Branch Officers, 2019-2020

Co-President:

Chris Nobbe

314-323-0053

nobbechristine@gmail.com

Co-President:

Jeanne Webdell

573-754-0943

jeannewebdell@gmail.com

Program Vice President

Marsha Koch:

636-256-3746

mkwkoch@outlook.com

Membership Vice President:

Deb McWard

636-733-0757

debmcward@earthlink.net

Finance Vice President:

Carol Davis McDonald

636-227-0511

davis-mcdonald@outlook.com

Secretary:

Lynne Roney

314-727-7175

lynnroney@sbcglobal.net

K-WG: <http://kwg-mo.aauw.net>

IBC: <http://stlouis-ibc.aauw.net>

State: www.aauw-mo.aauw.net

National: www.aauw.org

Facebook: AAUWKWG

Click [here](#) to join our FB group

THE SAINT LOUIS WIND SYMPHONY HOLIDAY CONCERT with REBELLION HANDBELL CHOIR

December 8, 2019 (Sunday) - 4:00-6:00 pm

Kirkwood United Methodist Church, 201 W. Adams, 63122

Followed by a Potluck Soup Meal at Jeanne's Home



Established in 1998, the Saint Louis Wind Symphony is a 501(c)(3) non-profit, all-volunteer concert band organization. The Wind Symphony's 65-member ensemble is staffed by musicians from across Missouri and Illinois. A majority of the ensemble's membership consists of current and former music educators who believe that the importance of music is demonstrated not only by passing the knowledge of it onto others but also by participating in its creation.



The ReBELLion Handbell Ensemble is an auditioned, community ensemble dedicated to excellence in performance. ReBELLion presents concerts throughout the metropolitan St. Louis area and in the past performed for the Area 8, Handbell Musicians of America, Missouri River Ring Festival.



No tickets required. Free-will offering.



Concert followed by a potluck carry-in at the home of Jeanne Webdell, 219 Altus Place* (573.754.0943) following concert, approximately 6:15 p.m.

For AAUW members and a guest. Please let Jeanne know if you are coming and what you are bringing. (We will have plenty of food if you don't have time to do a dish). Main Dish will be soups.

***Just 8 blocks from the church. Go west on Adams and turn left on Couch (at the end of Kirkwood Park), then over the RR bridge. Turn right onto Duley (the first street) and then right onto Altus. 219 is the third house on the left.**

Save the Date

Upcoming Programs:

December 8 (Sunday) and 12 (Thursday) - KWG gift wrapping at Barnes and Noble, Ladue location, to support our STEM scholarships. **Please sign up for a shift or two.** Here is the link on Google Docs (or contact one of the officers for assistance): https://docs.google.com/document/d/1_nbRjN_U8C7auuNiWLI4P-rVqURjWX3wHvJpd1JNd0g/edit. This is a fun activity and a chance to spread the word as we wrap gifts for tips.

December 21 (Saturday) and December 22 (Sunday) - AAUW Metro St. Louis Interbranch Council (IBC) **gift wrapping at Barnes and Noble**, Ladue location, to support national leadership training for area college women (NCCWSL). **Please sign up** for a shift or two. This is a fun activity and a chance to spread the word as we wrap gifts for tips. The list is on a Google document at this link: https://docs.google.com/document/d/1h6ad7Kzb8ywyw90laFu7HzD1j_VPI4VSQxO8RBIU5QM/edit. Or contact one of the board members to assist you.

January 18 (Saturday) - **"Big Pharma: Market Failure"** - Refreshments at 9:30 am, program at 10:00 am. Oak Bend Library, 842 S. Holmes (63122). Speaker **Ed Weisbart, MD**, chair of MO Chapter of Physicians for a National Health Program.

February 15 (Saturday) - **"Voter Suppression"** Refreshments at 9:30 am, program at 10:00 am at Grand Glaize Library, 1010 Meramec Station Road, (63021). The ACLU will present the program.

March 28 (Saturday) - **IBC Spring Fling**, Greenbriar Hills Country Club, details TBD. (Thank you to members Bruce and Jane Robert for being our sponsor.)

April 18 (Thursday) —STEM program and scholarship awards at Grand Glaize Library.

May - Banquet and Year-End Celebration. TBA

Yikes! **Marsha Koch** fell and broke her leg! She had surgery and will be doing rehab. (Sorry to hear, Marsha. Good luck with rehab.)

Helen Hays has moved to Bethesda Hawthorne Assisted Living, 1111 S. Berry Road, Apt 214, Oakland 63122.

Patricia Scott is now Patricia Bishop on your membership roster (attached).

MEMBERSHIP DIRECTORY

(Update: A change was received, so a new list is attached.)

Since there aren't many changes to our directory this year, we are sending you a modified copy of the membership roster from the AAUW Membership Services Database - attached to this newsletter e-mail message. Please make any changes to last year's binder-printed copy. If you want a new binder, please let Carol or Debbie know. There are a few copies of last year's printed version.



The K-WG Board is getting high tech!

Since it was sleeting on November 11th and some of the board members couldn't make it to the library, the board held a Zoom meeting. Marsha signed into the Zoom program, and Chris met with us via a screen in the meeting room at Grand Glaize Branch Library. Debbie was on the phone but couldn't get connected on the screen. It took a while, but we were successful. Maybe next time the kinks will be worked out.



Our November program featured **Carla Maley**, the Court Watch Project coordinator for the St. Louis Ending Violence Against Women Network (SLEVAWN), who gave us an education in domestic violence and abuse. The more our communities are aware, the greater the possibility of changing this serious societal problem.



In October Josh Borgmeyer gave us an education in the importance of better posture. He fielded a lot of questions from the audience. Our witty Tricia gave a couple of tag lines for the photos she took: "The proper way to lie on the floor" and "Josh, floored by us."



This one she titled, "Is Josh almost slouching!" It was an interesting program.



STEM Fundraiser Gift Cards

We still have Texas Roadhouse gift cards available for purchase. We receive 10% of the sales. Denominations of the cards are as low as \$5.00 up to \$50. Let Jeannie Webdell know what your order is, and she will have the cards at the December gathering. You can contact Jeanne Webdell by e-mail by phone 573.754.0943 or email Jeannewebdell@gmail.com. Check your Christmas list and think about giving gift cards for a dinner out. And buy some for yourself.



AAUW FUND

MATCHING GIFT

AAUW, as a membership organization, cannot succeed without member financial support. Your dues make up 15% of the annual budget. The rest of the budget is covered by donations and investments. Due to lack of funds, **this year the annual budget was slashed by one quarter from the previous year's budget.** We lost many longtime, loyal employees at our national office. It is up to the members to make this new budget work to ensure there are enough funds for staff salaries, rent, phone, technology, communications, public policy, programs, and new opportunities.

If you have not made your 2019 donation, or you want to make an additional donation, now is the perfect time to do so. **Through December 31, the AAUW board of directors will match – dollar for dollar – every donation up to \$68,800!** Giving today will double the impact of your gift. All gifts are tax deductible. **Barbara Johnson**, our branch Fund chair, will be sending out letters to all members as a reminder.

If you are unsure about the amount of your gifts so far, go to www.aauw.org and select the MSD tab at the top of the home page. Log in with your member number and special password. If you do not have a password, create one by following the prompts. Your donations this year and last will be listed. From the site you may make a contribution with your credit card by clicking on "Individual Contributions" on the left. You may also make a donation by clicking "Donate" on the home page. If you wish, you may mail a check payable to AAUW, to AAUW, P.O. Box 98045, Washington, DC 20090-8045. Our branch will receive soft-credit for your donation.

- ♦ "When God created man and woman, he was thinking, 'Who shall I give the power to, to give birth to the next human being?' And God chose woman. And this is the big evidence that women are powerful." -- Malala Yousafzai
- ♦ "I write for those women who do not speak, for those who do not have a voice because they were so terrified, because we are taught to respect fear more than ourselves. We've been taught that silence would save us, but it won't." -- Audre Lorde

AAUW METRO ST LOUIS INTERBRANCH COUNCIL (IBC)

IBC consists of representatives from each of the St. Louis AAUW branches (Ballwin-Chesterfield, Ferguson-Florissant, Kirkwood-Webster Groves, St. Charles, and St. Louis). The following officers from each branch are members of IBC:

- President
- Program vice president
- Membership vice president
- A member-at-large.

All AAUW members are invited to attend meetings (quarterly, third Tuesday of August, November, February, and May) and participate in IBC activities. The next IBC meeting will be Tuesday, November 26, 2019, 7:00 p.m., at the Bridgeton County Library. All AAUW members are welcome to attend.

IBC BOOK GROUP

This group, started in 1996 as a component of AAUW's diversity outreach program, meets in September, October, and January through May to discuss books written from diverse perspectives. AAUW members from all St. Louis area branches are welcome.



Where: Barnes & Noble, Chesterfield Oaks Shopping Center, 1600 Clarkson Road

When: 1:30 pm the 4th Thursday of the month

Contact: Teri Brecht, tebrecht@yahoo.com

Jan 24 *Just Mercy: A Story of Justice and Redemption*, by Bryan Stephenson. Reviewer: Kay Meyer, Kirkwood-Webster Groves

Feb 27 *My Black Friend Says: Lessons in Equality, Inclusion, and Cultural Competency* by Heather Flemming. Reviewer: Teri Brecht

Mar 26 *Myth of the Nice Girl: Achieving a Career You Love without Becoming a Person You Hate*, by Fran Hauser. Reviewer: Lynne Roney

Apr 23 *The Moment of Lift: How Empowering Women Changes the World*, by Melinda Gates. Reviewer: Lorna Anderson

May 28 *Because of Sex: One Law, Ten Cases, and Fifty Years That Changed America*, by Gillian Thompson. Reviewer: Debbie McWard

Sep 24 All members share favorite passages from the book *200 Women Who Will Change the Way You See the World*, compiled by Geoff Blackwell and Ruth Hobday

What the Other Area Branches are

Ballwin-Chesterfield Branch will hold its annual winter fundraiser, this year titled Winter Belles, on December 12th (snow day on the 13th). Members will socialize; enjoy complimentary mimosas, wine, and coffee; and bid on items and gift certificates at the silent auction tables. Home-baked elegant edibles will be available for purchase, as well as items in the Boutique. Boxed lunches will be served, accompanied by Parkway South High School's a capella choir, raffles, and games.

Ferguson-Florissant Branch:

The next general branch event will be the Holiday Event on Sunday, December 15th. Details TBA.

St. Charles Branch:

No update received.

St. Louis Branch:

As part of our ongoing public policy work on closing the gender pay gap and at the request of Schlafly Library, **Ellen Irons**, president of the AAUW St. Louis Branch, will present a 90-minute program at the Schlafly Library on March 14, 2020, starting at 2pm. The program title is "Navigating the Gender Pay Gap" and will cover the most recent facts about the pay gap, as well as having some negotiations skills hands-on activities. It is a free event, and all are welcome.

College-University News from Debbie McWard

It's application time for the National Conference for College Student Women (NCCWSL), and our local colleges who are AAUW members are now considering which students they'd like to recommend for the IBC scholarship. It is a full scholarship that includes registration to the Conference, as well as travel expenses. The local colleges are Maryville, Webster, UMSL, the St. Louis College of Pharmacy, and Washington University. The IBC scholarship awards are funded by donations from each branch, money often designated from Spring Fling fund raising, and individual donors. If you would like to contribute, let me know. We've been fortunate to be able to send two students the past number of years. Contact me at 314-607-2908 or debmcard@earthlink.net



2020 INTERNATIONAL RELATIONS LECTURE SERIES

Established in 1929 and presented by the American Association of University Women (AAUW) and the Tuesday Women's Association (TWA) of the Ethical Society of St. Louis. www.lectureseries.org

Patricia Burroughs Bishop, AAUW 2020 chairperson.



The public is cordially invited. There is no fee, but donations allow us to continue to provide excellent programs each year. Please be generous. Free and accessible parking is located both in front and at the rear of the building. Presentations are 45-50 minutes long, followed by a Q & A period. Each meeting will begin promptly at 10:45 AM the 2nd Tuesday of the month, January to April, in the upper auditorium of the Ethical Society, 9001 Clayton Rd, Ladue. Attendees are invited to bring lunch and enjoy further conversation of the day's topic. In case of inclement weather, check our website or Facebook page for updates, or you may call 314-991-0955, ext. 224.

January 14: **Organized Voter Suppression Tactics: An International Perspective**

Denise Lieberman, J.D., is director of the Power and Democracy Program at Advancement Project, a civil rights organization based in Washington, D.C. A seasoned constitutional and civil rights lawyer for more than 20 years, Lieberman has been at the forefront of voting rights actions in Missouri and across the country. She is also an adjunct professor with Washington University in St. Louis's School of Law, lecturing on the international aspects of election issues, as well as other subjects. Committee: Melodee DuBois (TWA), Ann Williams (TWA)

February 11: **Triple Threat of Global Warming: Ecological, Environmental, and Humanitarian Crises**

Dr. Thomas E. Lovejoy coined the term "biological diversity" and played a central role in the establishment of conservation biology as a science. He helped establish and, since the 1970s, has headed a large-scale experiment to study the effects of deforestation on the diversity of animal and plant species in the Amazon. This work has guided the planning of conservation areas in the region. Lovejoy has advised three U.S. presidents on climate change. From 1987 to 1998 he served as an assistant secretary for the Smithsonian Institution in Washington, D.C. From 1999 to 2002, he served as chief biodiversity adviser to the president of the World Bank. Currently Dr. Lovejoy is a senior fellow at the United Nations Foundation and professor at George Mason University. Introduction by **Peter H. Raven**, eminent botanist and

former director of the Missouri Botanical Gardens. Committee: Deanna Stevenson (TWA) and Jeannie Web-dell (AAUW).

March 10: **Cyber(un)security.**

Joseph Scherrer is Washington University in St. Louis' executive director of the Henry Edwin Sever Institute, director of the Cybersecurity Strategic Initiative, and program director of graduate studies in Information Systems Management & Cybersecurity Management. Following a distinguished 24-year career as a leader and IT and cybersecurity innovator with the U.S. Air Force, culminating as the commander of the Air Force's only combat-coded deployable communications wing, Scherrer retired as a colonel. Committee: Kay Meyer (AAUW) & Joyce Ryan (TWA)

April 14: **The New Populism: Identity Politics and the Rise of Us-Against-Them Leadership**

Dr. Debra Leiter's focus is comparative politics, primarily Western Europe, and her research examines how the institutional, social, and party system contexts affect the type of information voters have access to, rely on, and use when making political decisions. Leiter joined the Department of Political Science at the University of Missouri-Kansas City in 2013. She received her B.A. from the University of California-San Diego and her Ph.D. from the University of California-Davis. She is an award-winning researcher and teacher, having received the Carrie Chapman Catt Prize on Women and Politics and the UMKC CAS Alumni Outstanding Teaching Award. Committee: Deirdre Gallagher (TWA) & Susie Teicher (AAUW)

Last Chance to Apply for Board Election

[Submit your application](#) to be elected to AAUW's Board of Directors by end of day November 22. It's a great opportunity to flex your leadership muscles, shape the future and advance the organization's mission of achieving gender equity for women and girls.

Special Webinar from AAUW CEO

Join AAUW CEO Kim Churches for an exclusive member webinar on Thursday, December 5, at 3 p.m. ET, titled: "[Together in 2019, Together in 2020.](#)" She'll talk about AAUW's latest research on sexual harassment, 2020 convenings and other strategic updates.

New Pay Gap Facts

Earlier this month, AAUW released some updated highlights of our signature report The Simple Truth about the Gender Pay Gap. The analysis indicates that women do not make less money simply because they choose different careers than men or decide to become mothers. Rather, the undervaluing of women's work, implicit bias against working mothers and direct race and gender bias diminish women's salaries.

What Local "Sister" Organizations are Doing

MISSOURI WOMEN'S NETWORK 2020 LEGISLATIVE RETREAT

Two dates in case of weather event: January 18th or January 25th.

Location: Hy Vee Community Room, 25 Conley Road, Columbia, MO 65201

Different starting times:

If you want to be trained in **Fast Democracy**, come at 8:30 a.m. Fast Democracy is a federal, state, and local legislative analytics platform that aims to empower political professionals and newcomers alike to be more informed and effective while advocating for policy changes. Fast Democracy can help individuals and advocacy groups remain engaged after the elections by making it easier to participate in the legislative process and hold elected officials accountable. Trainer, Dr. **Anatolij Gelinson**.

If you want to do the discussion and development of the 2020 Legislative Priorities, come later, at 10:00 a.m.

Tentative Schedule:

8:30-9:00 - Registration and Continental Breakfast

9:00-9:45 - Fast Democracy Training

9:45-10:00 - Break

10:00-Noon - Presentations and Pre-filed 2020 Bills Discussion

Noon-12:45 - Lunch on your own at the Hy Vee

1:00-2:00 - Set 2020 Legislative Priorities

Invite a progressive friend to attend! Mail your registration by January 12, 2020, to Pat Shores, 5337 Trailhead Court, Eureka, MO 63025. Include your organization name, your name, mailing address, phone number, and e-mail address. For info email apatriciashores@att.net or call 636-448-4387.

**FOR YOUR CALENDAR: Equity Action Day,
Jefferson City, Tuesday, March 31, 2020**

The National Council of Jewish Women St. Louis will present "Advocacy in Action Series" with Mirowitz Center, 8 Millstone Campus Drive, #2000, Creve Coeur (off Schuetz Rd, near N. Lindbergh), on December 10, 2019, and January 1, 2020, 9:30-10:30 a.m.

On December 10th learn the "Legislative Process and Contacting Your Legislator." Understanding what goes into making a law is more complicated than what we were taught in school. Find out the inside story and when is the

best time to have the most impact when contacting your legislator. NCJWSTL State Policy Advocacy Chair, **Dianna Fine** will lead this session.

To RSVP call 314-733-9813, register in person. Online registration is coming soon (<https://www.ncjwstl.org/events/advocacy-in-action-series-with-mirowitz-center-4/>).

Do Business With Women will feature **Malaika Horne** (St. Louis Branch) and **Pat Shores** (Ballwin-Chesterfield Branch) who will present a pay equity program at the monthly lunch on January 24th at Boogaloo Restaurant, 7344 Manchester Rd, Maplewood 63143. The topic is "Closing the Pay Gap: Where's my \$million?." The luncheon starts at 1:00 p.m. RSVP to **Jan Scott** (St. Louis Branch) at 314-997-6262 or jan@DoBusinessWithWomen.biz.

AAUW of MISSOURI

Save the date of May 2, 2020, for the AAUW Missouri State Meeting. It will be at the Holiday Inn Executive Center in Columbia, MO, the same location as last year. The board will meet on Friday, May 1.



AAUW REGIONAL CONVENTION



**Remembering the Past
Building the Future**

AAUW Missouri members are helping to plan the 2020 AAUW Regional Convention at the Hyatt House in East Moline, IL, June 17-20, 2020. Fourteen states have been invited to participate. With the theme "Remembering the Past [celebrating the Women's Vote Centennial], Building the Future [economic security, education and training, leadership]" this will be a wonderful opportunity to share and learn with members across the region. A dynamic group of speakers, headed by AAUW CEO **Kim Churches**, has been secured, and breakout sessions will encourage individual participation. Registration will open in early 2020. More information at [this link](#).