

"AAUW advances gender equity for women and girls through research, education, and advocacy."

AAUW is open to graduates who hold the associate, baccalaureate, or higher degree from a qualified college or university.

The Kirkwood-Webster Groves Branch of AAUW supports the full range of the AAUW mission through its monthly program meetings, special interest groups, and public outreach events, by engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We are one of five branches in the St. Louis, MO, area that comprise the AAUW Metro St. Louis Interbranch Council (IBC).

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IBC: <http://stlouis-ibc.aauw.net>

State: www.aauw-mo.aauw.net

National: www.aauw.org

Facebook: AAUWKWG

Click [here](#) to join our FB group

DOMESTIC VIOLENCE AWARENESS

November 16, 2019 (Saturday)

Oak Bend Library, 842 S. Holmes (63122)

Refreshments at 9:30 am - Program at 10:00 am



Domestic violence is a major issue in the US and around the world. On average, nearly 20 people per minute are physically abused by an intimate partner in the United States. During one year, this equates to more than 10 million women and men. While both women and men are victims, women are significantly more affected: **1 in 4 women and 1 in 7 men will experience severe physical violence by an intimate partner in their lifetime.**

Our program will discuss domestic violence in St. Louis, some of the agencies and programs that are working to help and protect victims, and legislation intended to help address this issue.

Our speaker is **Carla Maley**, who has been working as an advocate for domestic and sexual violence victims for over 15 years. Carla will focus on domestic violence in the St. Louis community and the many nonprofit organizations working tirelessly to provide critical support and services to victims through the St. Louis Ending Violence Against Women Network (SLEVAWN). SLEVAWN is a network of individuals, agencies and organizations who serve in the interest of victims of domestic and sexual violence.

One of SLEVAWN's programs, the Court Watch Project, is a community-based initiative to make the justice system more effective and responsive in handling cases of domestic violence perpetrated against women and children and to create a more informed and involved public. We will learn about the impact of this program and opportunities to volunteer.

Finally, legislation is also part of the solution to reduce domestic violence. Carla will discuss the current laws related to domestic abuse and what additional legislation could decrease risk for abuse victims.

Carla Maley has helped navigate victims through both criminal and civil courts in Dayton, Ohio, and around the St. Louis region. After leaving the St. Louis City Circuit Attorney's Office as the domestic violence felony caseworker, she spent seven years as the director of Programs and Administration at what is now the YWCA Woman's Place, a local drop-in center founded by the Franciscan Sisters of Mary. She is currently the Court Watch Project coordinator for the St. Louis Ending Violence Against Women Network and continues to advocate for victim safety and offender accountability within the court systems.

Save the Date

Upcoming Programs:

November 21 Fundraiser
(Thursday, all day) - Fundraising for STEM Scholarships at Zee Bee Market. Shop in person or on-line!

Volunteers needed to talk to customers about AAUW. Zee Bee Market will donate 15% of their sales on November 21 to K-WG. People can participate by shopping online. Free shipping on orders over \$60. If you can pick up your order and it is less than \$60, Zee Bee will refund the shipping charge and keep the product in the store for pick up at a later time (add in the comments section at check-out).

December 8 (Sunday) and 12 (Thursday) - AAUW Metro St. Louis Interbranch Council (IBC) **gift wrapping at Barnes and Noble**, Ladue location, to support national leadership training for area college women (NCCWSL). Sign-up sheet after arrangements are made. This is a fun activity and a chance to spread the word as we wrap gifts for tips.

December 8 Social at 4:00 pm – **Bells and Wind Orchestra** hand bell concert at Kirkwood United Methodist Church, 100 West Adams. Dinner follows. Details later.

January 18 (Saturday) - **“Big Pharma: Market Failure”** - Refreshments at 9:30 am, program at 10:00 am. Oak Bend Library, 842 S. Holmes(63122). Speaker **Ed Weisbart, MD**, chair of MO Chapter of Physicians for a National Health Program.

February 16 (Saturday) - **“Voter Suppression”** Refreshments at 9:30 am, program at 10:00 am at Grand Glaize Library, 1010 Meramec Station Road, (63021). The ACLU will present the program.

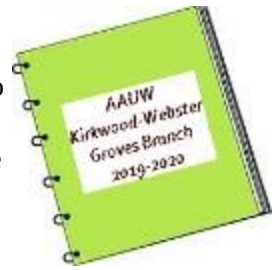
March 28 (Saturday) - **IBC Spring Fling**, Greenbriar Hills Country Club, details TBD. (Thank you to members Bruce and Jane Robert for being our sponsor.)

April 18 (Thursday) —STEM program and scholarship awards at Grand Glaize Library.



MEMBERSHIP DIRECTORY

Since there aren't many changes to our directory this year, we are sending you a modified copy of the membership roster from the AAUW Membership Services Database - attached to this newsletter e-mail message. Please make any changes to last year's binder-printed copy. If you want a new binder, please let Carol or Jeannie know. There are a few copies of last year's printed version.



PECANS

The pecans have been ordered and will arrive soon. If you missed ordering, it is much easier for us to place and receive additional orders with the company's fairly new online ordering system - and our debit card. If there are enough additional orders, extra cases can be ordered. Just let Carol know what you want for later receipt (davis-mcdonald@outlook.com)



Another Branch STEM Fundraiser

We will be getting in Texas Roadhouse gift cards and receive 10% of the sales. Denominations of the cards are low as \$5.00 up to \$50. Let Jeannie Webdell know what your order is, and she will have the cards at the November meeting. Because the November meeting is at the Oak Bend library, we will have to make other arrangements for payment. You can contact Jeanne Webdell by e-mail at Jeannewebdell@gmail.com or by phone at 573.754.0943. Check your Christmas list and think about giving gift cards for a dinner out. And buy some for yourself.



"I measure the progress of a community by the degree of progress which women have achieved."

— B. R. Ambedkar (1891-1956), Indian jurist, economist, politician and social reformer who inspired the Dalit Buddhist movement and campaigned against social discrimination towards the untouchables (Dalits), while also supporting the rights of women and labour.



(STILL MORE) OPPORTUNITIES TO HELP



BRANCH CHAIR

The branch diversity and inclusion chair (BDIC) develops, implements, and monitors programs and activities that promote diversity and inclusion at the AAUW branch level. [More information on the AAUW website.](#)

PUBLIC POLICY BRANCH CHAIR



The public policy chair advocates for AAUW's public policy priorities and represents AAUW's public policy priorities to policy makers, elected and appointed officials, AAUW members, the public, and the media. They also lead AAUW voter education and turnout campaigns for their branch. [For more information, see the national web site.](#)



LEGISLATIVE ACTION COORDINATOR

THANK YOU, NANCY HUTCHINS, FOR VOLUNTEERING.

This volunteer focuses on bills in MO State Legislature and seeks to build a relationship with individual senators and representatives. Works with the state chair, **Patricia Shores**. Works with Branch Policy Chair.

STEM AWARD BRANCH CHAIR



The science, technology, engineering, and math (STEM) chair champions women's representation in STEM by encouraging

women and girls to pursue these educational and career fields. Chair oversees the KWG Branch STEM scholarship efforts. [For additional information, see the national web site.](#)

AAUW METRO ST LOUIS INTER-BRANCH COUNCIL (IBC)

IBC consists of representatives from each of the St. Louis AAUW branches (Ballwin-Chesterfield, Ferguson-Florissant, Kirkwood-Webster Groves, St. Charles, and St. Louis). The following officers from each branch are members of IBC:

- President
- Program vice president
- Membership vice president
- A member-at-large.

All AAUW members are invited to attend meetings (quarterly, third Tuesday of August, November, February, and May) and participate in IBC activities. The next IBC meeting will be Tuesday, November 26, 2019, 7:00 p.m., at the Bridgeton County Library. All AAUW members are welcome to attend.

IBC BOOK GROUP

This group, started in 1996 as a component of AAUW's diversity outreach program, meets in September, October, and January through May to discuss books written from diverse perspectives. AAUW members from all St. Louis area branches are welcome.



Where: Barnes & Noble, Chesterfield Oaks Shopping Center, 1600 Clarkson Road

When: 1:30 pm the 4th Thursday of the month

Contact: Teri Brecht, tebrecht@yahoo.com

Jan 12 *Just Mercy: A Story of Justice and Redemption*, by Bryan Stephenson. Reviewer: Kay Meyer, Kirkwood-Webster Groves

Feb 27 *My Black Friend Says: Lessons in Equality, Inclusion, and Cultural Competency* by Heather Flemming. Reviewer: Teri Brecht

Mar 26 *Myth of the Nice Girl: Achieving a Career You Love without Becoming a Person You Hate*, by Fran Hauser. Reviewer: Lynne Roney

Apr 23 *The Moment of Lift: How Empowering Women Changes the World*, by Melinda Gates. Reviewer: Lorna Anderson

May 28 *Because of Sex: One Law, Ten Cases, and Fifty Years That Changed America*, by Gillian Thompson. Reviewer: Debbie McWard

Sep 24 All members share favorite passages from the book *200 Women Who Will Change the Way You See the World*, compiled by Geoff Blackwell and Ruth Hobday

2020 INTERNATIONAL RELATIONS LECTURE SERIES

Established in 1929 and presented by the American Association of University Women (AAUW) and the Tuesday Women's Association (TWA) of the Ethical Society of St. Louis. www.lectureseries.org

Patricia Burroughs Bishop, AAUW 2020 chairperson.



The public is cordially invited. There is no fee, but donations allow us to continue to provide excellent programs each year. Please be generous. Free and accessible parking is located both in front and at the rear of the building. Presentations are 45-50 minutes long, followed by a Q & A period. Each meeting will begin promptly at 10:45 AM the 2nd Tuesday of the month, January to April, in the upper auditorium of the Ethical Society, 9001 Clayton Rd, Ladue. Attendees are invited to bring lunch and enjoy further conversation of the day's topic. In case of inclement weather, check our website or Facebook page for updates, or you may call 314-991-0955, ext. 224.

January 14: **Organized Voter Suppression Tactics: An International Perspective**

Denise Lieberman, J.D., is director of the Power and Democracy Program at Advancement Project, a civil rights organization based in Washington, D.C. A seasoned constitutional and civil rights lawyer for more than 20 years, Lieberman has been at the forefront of voting rights actions in Missouri and across the country. She is also an adjunct professor with Washington University in St. Louis's School of Law, lecturing on the international aspects of election issues, as well as other subjects.

Committee: Melodee DuBois (TWA), Ann Williams (TWA)

February 11: **Triple Threat of Global Warming: Ecological, Environmental, and Humanitarian Crises**

Dr. Thomas E. Lovejoy coined the term "biological diversity" and played a central role in the establishment of conservation biology as a science. He helped establish and, since the 1970s, has headed a large-scale experiment to study the effects of deforestation on the diversity of animal and plant species in the Amazon. This work has guided the planning of conservation areas in the region. Lovejoy has advised three U.S. presidents on climate change. From 1987 to 1998 he served as an assistant secretary for the Smithsonian Institution in Washington, D.C. From 1999 to 2002, he served as chief biodiversity adviser to the president of the World Bank. Currently Dr. Lovejoy is a senior fellow at the United Nations Foundation and professor at George Mason University. Introduction by **Peter H. Raven**, eminent botanist and

former director of the Missouri Botanical Gardens. Committee: Deanna Stevenson (TWA) and Jeannie Webdell (AAUW).

March 10: **Cyber(un)security.**

Joseph Scherrer is Washington University in St. Louis' executive director of the Henry Edwin Sever Institute, director of the Cybersecurity Strategic Initiative, and program director of graduate studies in Information Systems Management & Cybersecurity Management. Following a distinguished 24-year career as a leader and IT and cybersecurity innovator with the U.S. Air Force, culminating as the commander of the Air Force's only combat-coded deployable communications wing, Scherrer retired as a colonel.

Committee: Kay Meyer (AAUW) & Joyce Ryan (TWA)

April 14: **The New Populism: Identity Politics and the Rise of Us-Against-Them Leadership**

Dr. Debra Leiter's focus is comparative politics, primarily Western Europe, and her research examines how the institutional, social, and party system contexts affect the type of information voters have access to, rely on, and use when making political decisions. Leiter joined the Department of Political Science at the University of Missouri-Kansas City in 2013. She received her B.A. from the University of California-San Diego and her Ph.D. from the University of California-Davis. She is an award-winning researcher and teacher, having received the Carrie Chapman Catt Prize on Women and Politics and the UMKC CAS Alumni Outstanding Teaching Award.

Committee: Deirdre Gallagher (TWA) & Susie Teicher (AAUW)

Ballwin-Chesterfield Branch:

On Thursday, November 14th, at 10:30 AM, **Kathleen M. Palumbo**, executive director of THE PALUMBO GROUP of Oppenheimer & Co., will present a talk on *Women and Investing: Turning Complexity into Confidence*. Every stage of our financial lives, including retirement, has challenges. Kathy will address those issues during her presentation. With close to 30 years of experience as an advisor, she is the thought leader of an established, well-respected practice which provides customized investment and estate planning strategies for high net worth individuals, families, conservators, and members of the legal community in Missouri. Kathy attributes her success with clients to the skills acquired in an earlier career: 20 years as a registered nurse, which required listening compassionately, developing a plan, and executing it to improve the patient's condition.

(continued on page 5)

Social time begins at 9 AM, followed by a business meeting at 9:30. The branch meets at Trinity Lutheran Church, 14088 Clayton at Hwy 141, 63017.

Ferguson-Florissant Branch:

The next general branch event will be the Holiday Event on Sunday, December 15th. Details TBA.

St. Louis Branch:

The branch will have its holiday get together on December 15th at the home of Sue Barley. Plans are under way for a panel discussion with the St. Louis Press Club in early 2020 on the centennial of the 19th Amendment, a program on gender pay equity at the Schlafly Library, and a few other ideas still being formed.

St. Charles Branch:

The speaker for their October meeting was Dan Fuller, author of *Noteworthy and Notorious Women - Bellefontaine Cemetery*. The program highlighted some of the noteworthy and notorious women laid to rest at Bellefontaine Cemetery and Arboretum.

On November 7th the St. Charles Branch meeting at First UMC in St. Charles was their Annual Auction for EOF. There were games and refreshments as well.

PLEASE JOIN THE ST. CHARLES BRANCH

Steps to Freedom: Survivors of Human Trafficking

Saturday, **November 16** - 10:00AM to 12:00N
St. Joseph Chapel West Side
204 N Main Street, O'Fallon, Missouri

Human trafficking is here in our backyards.

- ♦Success stories of survivors in a pilot program
- ♦Web-weaving within the communities
- ♦Who are the victims and how are they recruited
- ♦How can you help to address this human rights issue

Further information please call: Sr. Esther Hogan at 636-248-1117

Please bring any personal female hygiene items, healthy snacks, or paper products to donate.

“The thing women have yet to learn is nobody gives you power. You just take it.”
— Roseanne Barr

AAUW of MISSOURI

AAUW of Missouri is planning a regional conference in East Moline, Iowa, to include several other states, including Illinois, Indiana, Michigan, Wisconsin, Iowa, Kansas, Texas, Arkansas, and Oklahoma. The dates are June 17 (Wednesday) through June 20 (Saturday morning). Conference centers have been booked on the weekends for weddings, so this was scheduled as a week-day event. Since national conventions will not be occurring in the near future, this is a way to network with other states without the high cost of a convention in a major city. More information will be coming as planning continues, but mark your calendar and plan for a fun women's get together.



PUBLIC POLICY

KANSAS CITY, Mo, KMBX FM 98.1 -- A new ordinance went into effect Thursday, October 31, in KCMO that **makes it illegal in the city for employers asking job seekers for salary history information.** The ordinance was passed unanimously by the City Council in May of 2019.

Wendy Doyle is the president and CEO of the Women's Foundation, an organization which led the charge for the ordinance. She told KMBZ that it's a big win for workers in Kansas City, especially women. "One of our priorities is the inequity in pay between women and men," Doyle explained. "Banning salary history from employment applications is one strategy to solving a very complex problem."

It now is illegal for a potential employer to even ask about how much money you've made in the past. This creates a challenge for those searching for a job: how does one approach a salary discussion? "What could be an inappropriate question from a potential employer is, 'what are your salary requirements?'," Doyle said. "So that's a different conversation."

Doyle suggested turning the question back on an interviewer, instead asking what a salary range for a given position may be. The new law will apply to all businesses in Kansas City, Missouri, with six or more employees. City leaders hope that it will help foster a more level playing field for workers when they're scoping out new employment and help close the gender pay gap.

A message from Kimberly Churches, AAUW Chief Executive Officer

As the 2020 presidential campaign gets underway, the power of women is on full display.

Maybe it's that there are so many women in the race — the largest number in history — or because the candidates are eager to earn our support. Whatever the reason, the issues that matter most to us are finally getting attention.

As a non-partisan organization, AAUW doesn't endorse specific candidates. But that doesn't mean we're not advocates for the policies that matter most to us. Indeed, we have a long history of championing policies that advance equality for women in education and the workplace.

So, in the months ahead, AAUW will be watching closely to see where candidates stand on these five issues:

1. **Equal Pay for Equal Work.** To close the stubborn wage gap, we need leaders who will pass the federal Paycheck Fairness Act and advocate for laws and policies that ensure women are not discriminated against at work.
2. **Investing in Education.** Education is the pathway for women and girls, but too many of our schools are falling short. We need to raise teacher pay, invest in STEM education, protect Title IX and make education a top national priority.
3. **Reducing Student Debt.** Women hold two-thirds of the nation's \$1.46 trillion educational debt. Policymakers should protect grant programs, champion tuition and debt-free options, and expand loan forgiveness programs.
4. **Strengthening Social Security.** Because of lower wages and time off from work, women collect about \$320 a month less than men do in Social Security benefits. Our lawmakers need to address the retirement wage gap women face.
5. **Implementing Paid Leave.** The U.S. is the only developed country without paid family and sick leave. Let's adopt policies to give workers paid time off for illness and caregiving.

You know how much is at stake in the next election. So, please, do what you've done in the past: Tune in, get involved, make your voices heard — and ensure that we harness the power of women to drive the national agenda.

With gratitude for all you do to guarantee a brighter future for women and girls.

INCOME:

Dues (25 paying members)	\$375.00
Fundraising	\$4,000.00
Income total:	\$4,375.00
Carryover/contingency fund:	\$9,060.19
Total	\$16,435.19

EXPENSES:

Leadership	\$0.00
Contributions/shared costs	
Int'l Relations Lecture Series	\$60.00
MO Women's Network dues	\$30.00
AAUW IBC NCCWSL student awards	\$200.00
Spring Fling fundraising	\$60.00
Branch STEM award	\$1,000.00
Officer expenses	
College-University relations	\$75.00
Public relations/visibility	
Equality Day, 1/2 page ad	\$60.00
Tabling fees	\$200.00
Membership materials	\$200.00
Communications	
Newsletter, copying, postage	\$75.00
Directory	\$25.00
Fundraising	
Schermer Pecans	\$2,300.00
General meetings	
Program speakers (+pecans)	\$350.00
Meeting room rental	\$140.00
Miscellaneous/supplies	\$100.00
Total:	\$4,875.00

(In reality, \$3,875.00 since \$1,000 is charged to the certificate of deposit)

Carryover to 2020-2021 \$11,560.19