

*"AAUW advances gender equity for women and girls through research, education, and advocacy."
 AAUW is open to graduates who hold the associate, baccalaureate, or higher degree from a qualified college or university.*

The Kirkwood-Webster Groves Branch of AAUW supports the full range of the AAUW mission through its monthly program meetings, special interest groups, and public outreach events, by engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We are one of five branches in the St. Louis, MO, area that comprise the AAUW Metro Saint Louis Interbranch Council (IBC).

Branch Officers, 2018-2019

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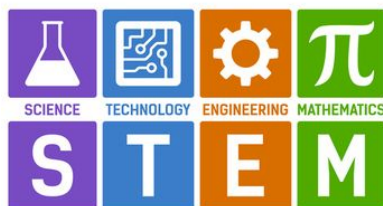
IBC: <http://stlouis-ibc.aauw.net>

State: www.aauw-mo.aauw.net

National: www.aauw.org

Facebook: AAUWKWG

Click [here](#) to join our FB group



**Meet our
 STEM Scholarship Awardees**

Thursday, April 18

6:30 pm network and 7:00 pm program

Grand Glaize Library

1010 Meramec Station Road

Manchester, MO 63021

We are excited to announce our two STEM Scholarship Awardees:

Anastasia Juracsik

As a senior at **Maplewood-Richmond Heights High School**, Anastasia has participated in a variety of extracurriculars. She has been involved in theatre for four years, either as a techie (set construction and sound crew) or as an actor. She has also ran cross country for three years. Anastasia also has volunteered at her school and in her community as a member of MRH High School's Student Council and National Honors Society. Anastasia plans to study mathematics in college and then find a career in either research or data analysis.

Korey E. Canada

Korey is passionate about mathematics and is pursuing a five year Master of Accountancy program at Truman State University. The essay she wrote for this scholarship is included in the newsletter. Korey is an excellent student and has participated in many activities at **Aftton High School** including National Honor Society, Varsity Baseball Manager, and Mercy Hospital Blood Drives.

Also joining us to tell us about her STEM career path will be:

Adrienne Holdinghousen, Art Director, Tacony Corporation

Adrienne is a graduate of Parkway South High School and the University of Missouri-Columbia. Tacony Corporation, located in Fenton, MO, specializes in distribution and marketing of products in sewing, home floor care, commercial floor care, and ceiling fans. Adrienne's mother, Nancy Pierson, is a member of the AAUW Ballwin-Chesterfield branch.

KWG May End-of-Year Celebration

Guest Speaker Capt. Carolyn Moore, St. Louis Fire Department

Saturday, May 25, 2019, 9:30 am social; 10 am program

Walnut Grill, 10797 Sunset Hills Plaza

(Order from the menu on your own)



**Message from
President Chris Nobbe**

The next Equal Pay Day is Tuesday, April 2, 2019. This date symbolizes how far into the year women must work to earn what men earned in the previous year.

Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men's and women's wages.

<https://www.pay-equity.org/day.html>

Wear RED on Equal Pay Day to symbolize how far women and minorities are "in the red" with their pay!

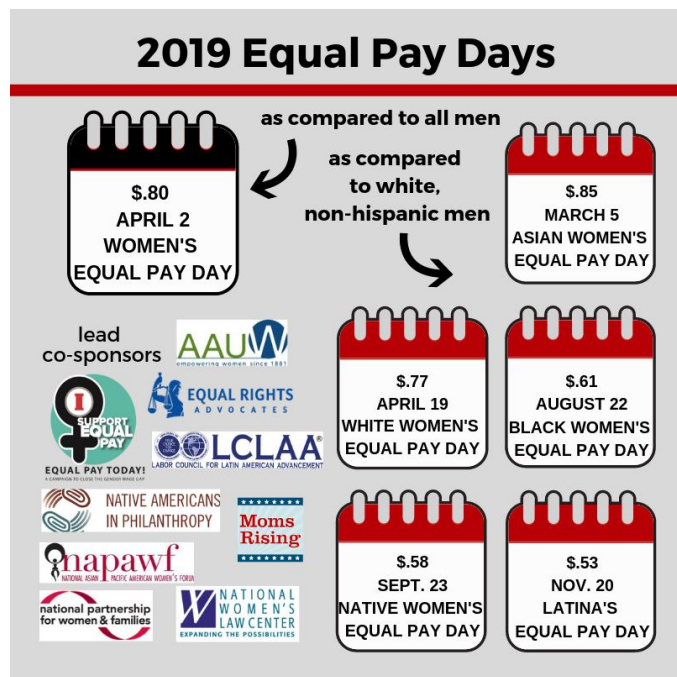


Image: <http://www.equalpaytoday.org/equalpaydays>

AAUW members will be visiting the Capitol in Jefferson City on Tuesday, April 16, 2019 for Equity Action Day.

The event begins at 9:30am for Legislative Briefings in House Hearing Room 2 in the lower level of the Capitol Building. This year lunch is on your own at noon. You are invited to contact your legislators and meet with them from 1:00-2:00 for Citizen Lobbying. At 2:00pm we will wrap up In The Alcove Area on the 3rd Floor.

On April 16 I will be in Jefferson City working in my new position as Director of Gifted Education for the Department of Elementary and Secondary Education. My goal is to meet you at noon for lunch.

WAGE GAP BY DEMOGRAPHIC

Women of Color as compared to White, non-Hispanic Men:

- Asian-American Women: March 5, 2019* -- \$.85 (cents)
- White Women: April 19, 2019-- \$.77
- African-American/Black Women: August 22, 2019 -- \$.61
- Native American Women: September 23, 2019 -- \$.58
- Latinas: November 20, 2018 -- \$.53 (Working almost two years for one year of wages.)

All Moms compared to All Dads

Moms: June 10, 2019 -- \$.69 (cents)

*Equal Pay figures for this community vary widely by ethnicity.

From: <http://www.equalpaytoday.org/equalpaydays>

Work Smart Initiative

You and your friends can help AAUW achieve its goals of training women in effective salary negotiation and help close the gender pay gap:

- 100,000 women by August 2019
- 10 million women by 2020

Do you have contacts at organizations that we can:

- distribute AAUW Work Smart bookmarks to
- share the Work Smart online training url with
- talk with about taking our online Work Smart training
- inform about Work Smart workshops for their members

Simply by sharing their contact information with us, you'll be assisting in finding people who could fund, host, support, facilitate or attend workshops and find the best ways to engage these potential partners to create city/state initiatives.

Share their contact information with us! We will make the contact. Send to [Marsha Koch](#).

Another online tool AAUW has created to identify people and resources is a community resource mapping tool. [Watch this video](#) and then complete the [community resources form](#) to assess how you can help us initially train.

[Equity Action Day in Jeff City - April 16!](#)

The Missouri Women's Network (MWN) sponsors Equity Action Day activities at the Missouri State Capitol on April 16. Representatives from NEA, Clean MO, NCJW, LWV, AAUW, and MWN will attend.

It is more important now than ever to make our voices heard. Be an advocate for gender pay equity in Missouri by attending this year's Equity Action Day. [Click here to register.](#)

Several K-WG members are attending; call Marsha Koch 314-651-0321 to join a carpool.

[Membership - Deb McWard](#)

With three new members we have surpassed the requirement for the Star Award. Of course, that's not why we welcome them. The more like-minded people who join make us stronger in our mission.

Let's meet them:

Patricia (Trisha) Scott is a graduate of Florida Atlantic University and works for Scott Brothers Investment Corporation. She attended a recent K-WG board meeting and was seen raising her hand a lot when we asked for volunteers. She is an avid reader, writer, gardener and a book and art collector.

Sandra (Sandy) Ghormley is a Dual member with Ballwin-Chesterfield. We met her last fall at our first meeting, and she did not hesitate to see the value of K-WG AAUW when we talked about breaking through barriers. Sandy attended St. Olaf College and St. Louis University and has both a BSN and MSN in nursing.

Anne Sappington

After talking to her to round out the information for this bio, I had to stop to take a nap before I could continue. As the coordinator for the League of Women Voter's Guide, she has just finished the recent edition and already thinking about the next. Anne graduated from the University of Chicago and accomplished her Ph.D. in history at Trinity University in Dublin. She teaches Latin at the Wilson School in Clayton. She is interested in foreign languages and makes her way in several, especially French, German and Italian.

Yvonne Blair

Yvonne has transferred her primary membership to K-WG. Since our beloved Jean Shull was her AAUW mentor, it is no wonder she has jumped in with both feet, becoming our Public Policy Chair. Yvonne has attended both Washington University and the

University of Maryland achieving two MA degrees, one in Educational Counseling and the other in School Administration. Her interests revolve around anything that requires activism in the arena of moving women forward. You will be hearing a lot from her as she brings you up-to-date on legislative action, both Missouri and national.

[Shape the Future Membership Campaign](#)

New members who join at a public AAUW event, such as one of our monthly meetings, can take 50% off the cost of their first year's national dues. AAUW national dues are \$49, of which \$46 is tax deductible by the individual member; \$3 of that national dues payment is not tax deductible because it is used to support the AAUW Action Fund's Section 501(c)(4) activities (Lobby Corps and election-related activities).

[Guests are Always Welcome at KWG Events](#)

We encourage you to bring guests to our meetings to introduce them to AAUW. If they cannot attend a meeting, ask our Membership VP Deb McWard to send them newsletters and links to AAUW websites.

[Branch Directories](#)

If you missed the updated membership directory in your email inbox, contact [Carol Davis-McDonald](#), 314-623-1847. If you need a 3-ring binder (half size), let her know. If you do NOT want a printed copy, let her know.

[2019-2020 Program Planning Meeting](#)

Committee members Cathy Gilbert, Libby Reimers, and ??? will assist Program VP Marsha Koch in planning fresh and informative monthly meetings for next year. Their first meeting will be in late May or early June. Members interested in helping with the planning should contact [Marsha Koch](#), 314-651-0321.

[Pecans](#)

All varieties of pecans except dark chocolate are available for purchase. Pecans can be kept fresh in the freezer for up to two years. To see what is available, contact [Carol Davis-McDonald](#), 314-623-1847.

Public Policy - Closing the Gender Pay Gap

National news:

- **CELEBRATE** The House of Representatives passed the Paycheck Fairness Act (H.R.7). Years of AAUW advocacy through calls, emails, and meetings made the passage possible. On to the Senate.
- **CELEBRATE National Equal Pay Day was April 2.** AAUW MO participated in the annual Twitterstorm at 2 pm EDT. This date symbolizes how far women, on average, must work into 2019 to bring home the same pay as men did in 2018 alone.

Missouri State news:

- Update on **High priority legislation being tracked:**
 - No progress on the Pay Equity bills
 - Title IX related - SB 259 has been approved by the Education Committee and recommended to the Senate that it pass. **We oppose this bill which further curtails student rights and protections.**
 - We now have a StateNet email alert set up for changes in our five targeted bills. Contact us if you want to be added to the list. Alerts come only when something is happening with a bill.
- Equity Action Day in Jefferson City is right around the corner - **April 16th!** Contact Pat Shores if you want to attend. There is some support available for travel costs.
- **CELEBRATE** AAUW MO members sent testimony to the ERA hearing. Thanks to Senator Jill Schupp for sponsoring this important legislation year after year.

St. Louis Metro AAUW Interbranch Council (IBC)

All members of all branches are encouraged to participate in events sponsored by IBC. **The next IBC Board Meeting will be on May 28, 2019, at 7pm at the Thornhill Library.**

We celebrated Marsha Koch at Spring Fling on Saturday, March 23rd. (KWG members attending are pictured below, plus Nancy Hutchins). Marsha joins an all-star cast of Barb Lackritz award winners from our branch: Kay Meyer, Lynne Roney, Carol Davis-McDonald, and Deb McWard.



NCCWSL student attended Spring Fling. Pictured left to right, Julia Spoerry, Taylor Michl, Panashe Gadaga



IBC International Lecture Series

(2nd Tuesdays, January through April)

When: Tuesday, April 9, 10:45 am
Where: Ethical Society
9001 Clayton Road, Clayton
Topic: The Intersection of Religion and Politics in an International Setting
Speaker: Dr. Harvey r. Fields, Jr.
Assistant Dean of Student Success at Washington University in St. Louis

In partnership with TWA (Tuesday Women's Association of the Ethical Society), four free lectures on aspects of international relations are presented on the second Tuesday of each month, from January through April. Gather at 10 am for coffee and social time in the lower level meeting room. Attendees are invited to bring a bag lunch and stay afterwards to further discuss the topic. See flyer at the end of this newsletter for information about all four lectures.

The public is cordially invited. There is no fee, but all contributions are greatly appreciated. Free parking is

available in the rear of the building. The 45-50 minute lecture will be followed by a question and answer period. In case of inclement weather, you may call 314-991-0955 ext. 224.

IBC Book Club

(4th Thursdays)

When: Thursday, April 25, 1:30 pm
Where: Barnes & Noble
1600 Clarkson Road (Chesterfield)
Book: *Without You There is No Us: My Time with the Sons of North Korea's Elite*
Author: Suki Kim
Reviewer: Janice Rumpfelt
Contact [Teri Brecht](#) for further information.

¡Adelante!, AAUW's book club, has been renamed Operation Equity: Reading for Results. It merges AAUW members' love of reading with action-oriented projects to advance gender equity. Every quarter focuses on a different aspect of AAUW's strategic plan. Books and articles are suggested to start a conversation, and participants pick a related project that will make a difference in the lives of women and girls. The IBC Book Club is working to implement this new structure for next year. IBC already does many of the action projects suggested, such as sending students to NCCWSL.

IBC Meet 'n Eat Lunch

(3rd Tuesdays)

Please arrive at the restaurant between 11:30 -11:45. If you would like to carpool, let Kay know.

When: Tuesday, April 16, 11:45 am
Where: Mango Peruvian Cuisine
1001 Washington Avenue
314-621-9993
RSVP: [Kay Meyer](#), 314-962-7487

Support IBC Branch Activities

St. Charles Branch is having its 9th annual "Ladies Tea Time Trivia" to benefit its Scholarship Fund on Saturday, April 27, from 1-3:30. This is a unique trivia featuring ten categories of women's interests and general topics! NO men's sports questions!!! Scholarships have been awarded since 1938 to St. Charles County High School Senior Women meeting qualifications of the Branch Scholarship Committee. Register using the flyer at the end of this newsletter.

Support Women-Related Activities Rally for ERA

The Women's Foundation St. Louis is organizing a rally for ERA at the Missouri State Capitol on April 11. Follow their Facebook page [Project 28 on Facebook](#).

Annual AAUW-MO Conference

Our annual state conference, *AAUW Work Smart, Closing the Gender Pay Gap One Click at a Time*, will be held on May 4th in Columbia. This is a very exciting time to be a member of AAUW! The AAUW Work Smart online negotiation training is very well done and offers excellent information. Take it yourself at <https://salary.aauw.org/work-smart/>.

All members are invited and welcome to attend the AAUW MO Board meeting and dinner on Friday. Paul Thein, LAF plaintiff, will present to us at 7 pm after dinner. Purchase of the Friday night dinner is **NOT** required to hear him speak.

We are excited to announce THREE distinguished speakers at our state conference:

- [Kim Churches](#), CEO of AAUW
- [Wendy Doyle](#), CEO of Women's Foundation Kansas City and [guest columnist STL P-D](#)
- [Paul Thein](#), successful LAF plaintiff

AAUW KS members will be joining us so this is a great opportunity to meet new friends!

We hope each branch will send at least two members to the conference to learn all about Work Smart and the Initiative so that they can share it with their branch. Branches should check out the Branch Incentive program for funding opportunities at: <https://aauw-mo.aauw.net/membership/forms/>.

April 1 is the deadline for submitting applications for the STAR and GALAXY awards. The forms are online at <https://aauw-mo.aauw.net/membership/forms/>. Displays about your GALAXY project will be set up in the main meeting room; Ellen Irons and Pat Shores are managing the setup of displays and will contact you with details.

Friday night hotel rooms are reserved for AAUW at \$109.95 until April 15; use code UW9 when making your reservation.

Branches are invited to sell items as a way of raising funds for either AAUW Fund or branch/state operating funds. Do you have something to sell? Let [Ellen Irons](#) or [Pat Shores](#) know to reserve a sales table for you.

Beginning about 8:30 am Saturday morning we will begin taking branch photographs with the smallest branches first and the largest branches last.

Let's all get as many members to conference as we can to greet Kim Churches and Wendy Doyle and celebrate, plan, and learn about the exciting AAUW KS/MO Work Smart Initiative!

If you have questions contact our very own [Marsha Koch](#), Program VP, AAUW MO, 636-256-3746.

[Calendar](#)

You can now access all of our calendar events digitally! Go to <https://kwg-mo.aauw.net/calendar/> to see the calendar. You can add it to your calendar by clicking on the + sign in the lower right corner.

April 2019 - National Pecan Month and National Volunteer Month

- 01 Committee Application Period Opens (National)
- 02 Equity Pay Day
- 11 Rally for ERA
- 16 Equity Action Day at the state capitol
- 16 Eat 'n Meet
- 18 KWG Monthly Meeting at Grand Glaize Library
- 25 IBC Book Club
- 27 St. Charles Trivia Tea

Save the Date!

- 5/3-4 AAUW MO Annual Meeting, Columbia
- 5/25 KWG May End-of-Year Celebration
- 5/28 IBC Quarterly Meeting
- 8/23 MWN Women's Equality Day Brunch

Credit for National Months: <https://nationaldaycalendar.com/>

Korey Canada's Essay

As a middle schooler, I was surrounded with different tests and questionnaires that were supposed to help me decide what I wanted to do with my future. I remember feeling confused and overwhelmed with the questions about how I would run a lemonade stand and what type of activity I would want to do most with my free time. I also remember one commonality. The results I was given always reported that I am best fit for a career in a STEM field. I didn't understand how that conclusion was made, but now I know that it is true.

There was one particular subject in STEM that stood out to me in middle school and continues to have a profound impact in my life. That subject is mathematics. My passion for math began in elementary school when I had the opportunity to participate in programs such as Power Math and Enrichment Math. I looked forward to the times that I was able to go to a different classroom and work with challenging problems and games with my peers who were equally interested in the subject area. This passion only grew in middle school when I was placed in a high school level math class. Now, in my final year of high school, I am taking AP Statistics and AP Calculus BC and I enjoy every minute of it.

It wasn't until high school that I figured out how to channel my passion for mathematics and possibly make a career out of it. At home, I always saw my mom at her desk looking at the spreadsheets on her computer, and I found it so interesting. I was amazed by the fact that mathematics and analyzing numbers could be combined with real life situations. Observing my mom during every tax season led me to accounting. I loved the idea that I could apply my passion for mathematics to everyday life.

Once I realized that I wanted to study accounting, I started touring different colleges that have good accounting programs. The college that stood out the most to me was Truman State University. This was the first campus I visited and is where I will be attending in the fall. I will be participating in their five year Master of Accountancy program. I am currently taking an accounting course at my high school, and with each class period, I become more certain that a career in the STEM field is the perfect fit for me.

AAUW – KIRKWOOD-WEBSTER GROVES BRANCH
Member Form – 2018-2019

Welcome to Kirkwood-Webster Groves Branch! Please provide the following membership information:

Full Name: _____ Preferred First Name for Nametag: _____

Address: _____ Birthday: _____
 (Street) (City) (Zip) (mm/dd)

Preferred phone: ___ Home # _____ Cell # _____ Email: _____

Preferred method for receiving branch and state newsletters: ___ Email ___ USPS

Degree	Area of Study	College/University	Year

The AAUW year is July 1 - June 30. Membership paid after March 15 extends through June 30 of the following year; i.e., 2019.	Association (National)	Missouri (State)	Kirkwood -Webster Groves	Total	Choose One
New Member	\$59*	\$10	\$15	\$84	
New Dual Member Primary Branch: _____	n/a	\$10 or n/a	\$15	\$15	
Special 2018 Membership Campaigns					
Shape-the-Future (join Mar 16-Dec 31)	\$29.50*	\$10	\$15	\$54.50	
Current Graduate Student	\$18.81*	\$10	\$15	\$43.81	
Give a Grad-a-Gift (min. 2-year Associate)	\$0	\$0	\$15	\$15	
Undergraduate Student Affiliates					
Student's school is an AAUW C/U partner member	Free online	\$3	\$6	\$9	
Student's school is not an AAUW C/U partner member	\$18.81*	\$3	\$6	\$27.81	
Representative at an AAUW C/U Partner Member joining branch/state	Incl in C/U Membership	\$10	\$15	\$25	
Current AAUW Member-at-Large joining branch/state	Incl in MAL dues	\$10	\$15	\$25	

*IRS regulations allow part of your dues to be deducted as a charitable contribution:
 \$56.00 of \$59.00; \$26.50 of \$29.50; \$16.81 of \$18.81.

Suggestion: Make a note for your 2018 tax folder.

**Want help with this form? Call K-WG Finance VP Carol Davis McDonald:
 636-227-0511**

Mail this completed form with your check payable to AAUW to:

*Carol Davis McDonald
 827 Bergquist Drive
 Manchester, MO 63011-4215*

St. Charles American Association of University Women
9th Annual Local Scholarship/Education Fundraiser

“Ladies Tea Time Trivia”

*Tea, Soda, Homemade Sweets and Treats Provided
Feel free to bring additional snacks for your table. No alcohol allowed.*

Saturday, April 27, 2019 1:00- 3:30 pm Doors open at 12:30 pm

*Fellowship Hall - Faith United Methodist Church 2950 Droste Road St. Charles
Directions: I-70 to First Capitol, left to West Clay, right on Droste. Right on Norwich.
Immediately enter church parking lot off Norwich.*

*Ladies: Experience a unique trivia featuring ten categories of
women’s interests and general topics! NO men’s sports questions!!!*

*\$120 donation table of 8 \$90 donation table of 6 \$15 donation single ticket
Baskets Mulligan (5/\$10) Bonus Round More!!!*

*St. Charles AAUW Scholarships have been awarded since 1938 to St. Charles County High
School Senior Women meeting qualifications of the Branch Scholarship Committee.*

Contact’s Name _____

Phone contact _____ E-mail _____

_____ Table of eight- \$120 _____ Table of 6- \$90

Please send one check per table or send all checks together.

_____ Single- \$15 (Note: Singles will be assigned to a table fewer than 8)

Make check payable to: St. Charles AAUW Check number _____ Total _____

Registration and check to: AAUW 624 Rebecca Drive St. Charles, MO 63301

Questions: Phone contact Rose Ann at 636-946-5226

_____ Enclosed is a donation to the local St. Charles Branch AAUW Scholarship Fund

How to Support AAUW's Mission

Thank you for promoting equity for women and girls by supporting AAUW's critical work! When supporting the following funds, you give AAUW the ability to carry out its bold, strategic vision for the future.



AAUW Greatest Needs Fund (9110)

Allows AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls and to utilize your gift where it's needed most. This fund ensures the strength, relevance, and viability of AAUW into the future.



Education and Training Fund (4450)

Addresses the barriers and implicit biases that hinder the advancement of women by championing equal access to education and ensuring that education at every level is free from sex discrimination.

**STEM
Title IX
Pathways to Jobs**

*Examples of programs include:
Fellowships Alumnae Initiatives
Fellowships and Grants
Public Policy
Research*



Economic Security Fund (4449)

Ensures livelihoods for women through achieving pay equity for women, providing training in salary negotiation, and deepening women's retirement security and quality of life.

**Pay Equity
Title VII
Retirement Security**

*Examples of programs include:
Start Smart
Work Smart
Work Smart Online
Legal Advocacy Fund*



Leadership Fund (4452)

Supports the effort to close the gender gap in leadership opportunities by bolstering the participation of and increasing the number of girls and women in leadership roles, particularly in education and nonprofit organizations.

**Career
Workplace
Training**

*Examples of programs include:
Campus Action Projects
Empower
NCCWSL*

Contributions to AAUW are fully tax-deductible and can be sent to the address below or made online at www.aauw.org/contribute.

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800.326.2289 | connect@aauw.org
www.aauw.org