

*"AAUW advances gender equity for women and girls through research, education, and advocacy."
 AAUW is open to graduates who hold the associate, baccalaureate, or higher degree from a qualified college or university.*

The Kirkwood-Webster Groves Branch of AAUW supports the full range of the AAUW mission through its monthly program meetings, special interest groups, and public outreach events, by engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We are one of five branches in the St. Louis, MO, area that comprise the AAUW Metro Saint Louis Interbranch Council (IBC).

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IBC: <http://stlouis-ibc.aauw.net>

State: www.aauw-mo.aauw.net

National: www.aauw.org

Facebook: AAUWKWG

Click [here](#) to join our FB group

MONTHLY "MEETING" - NOVEMBER 15

**Shop and raise funds for
 K-WG STEM Scholarships
 at [Zee Bee Market](#)**

11 am - 8 pm

**7270 Manchester Road
 in Maplewood**



5:30-6:30 pm - Learn about [FORAI](#), an organization that creates fair, local refugee-made handicrafts. Executive Director, Jennifer Owens, and artisan, Ning Lam Lun, will be at Zee Bee to share their stories of creating hope through dignified employment and meaningful relationships.

**6:30 pm - dinner at [Schlafly Bottleworks](#)
 7260 Southwest Avenue, Maplewood**

You may park in the Schlafly Bottleworks parking lot while shopping. Zee Bee is a member of the Fair Trade Federation and will donate 15% of purchases to K-WG!

Bring a friend!

**Voter information on pages
 5 and 6!**





Message from President Chris Nobbe

Every election people say “this is the most important election” but I think November 6 really IS important! This newsletter includes ballot information on pages 5 and 6.

The ballot is the longest ballot ever in Missouri with a minimum of 45 choices. Please use the sample ballot mailed to you, the one printed in the St. Louis Post Dispatch, or the one [online](#) to prepare. You may take a sample ballot with you to the ballot box. You can learn about the judges on the ballot here:

<http://www.yourmissourijudges.org/reviews/>

My recommendation is to go early and be prepared with a snack and reusable water bottle. You might be in line a long time, based on the absentee voting waits being reported. If you have trouble standing you might want to take a folding stool so you can sit.



K-WG worked to educate people about the ballot issues by hosting two “Fall Ballot Issues” events - one was at our regularly scheduled meeting on October 18 and was at the Oak Bend Library on November 1. At both

events Nancy Price (on left in the photo) from the League of Women Voters made the presentation. At our monthly meeting 20 people attended and 11 were visitors! On November 1, we had 22 attendees, one speaker, and a baby.

[Work Smart Online Has Launched — Now Help Us Mobilize a Million](#)

Last week, AAUW launched a free, online version of its Work Smart course, which teaches women how to negotiate for higher salaries and become better leaders and communicators. **We’re now asking all AAUW members to take the one-hour curriculum — and then ask 20 women in your life to do the same.** With your help, we can reach the goal of our “Members Mobilize a Million” campaign. We hope to train 10 million women in salary negotiations by 2022 to help achieve pay equity by 2030. Learn more and sign up to take the course here: <https://salary.aauw.org/>

[Read The Simple Truth about the Gender Pay Gap](#)

AAUW’s recently released update to *The Simple Truth* found that women are losing a staggering \$500 billion in earnings each year due to the gender pay gap. The research report digs into the causes and consequences of the difference, and analyzes how the pay gap affects women in diverse geographic locations and of various ages, races, occupations, and education levels. AAUW’s press outreach for the report yielded 127 media clips — including stories by USA Today, U.S. News and World Report, MarketWatch, Good Morning America, and numerous NPR affiliates — which reached more than 140 million readers within a week.

Women of every race and ethnicity experience a gender pay gap, but Latinas face one of the most egregious differentials: They are compensated barely more than half (53 percent) of what non-Hispanic white men are paid. That means it would take Latinas until November 1, nearly an extra year of full-time work to earn what men took home by the end of the previous year.

You can learn more about the gender pay gap here: <https://www.aauw.org/research/the-simple-truth-about-the-gender-pay-gap/>



[NCCWSL Early Bird Registration Now Open](#)

From now through February 15, early birds get the discount for AAUW's National Conference for College Women Student Leaders (NCCWSL), which takes place from May 29 to June 1 at the University of Maryland, College Park. Also, learn more about how the NCCWSL team recently updated their policies regarding AAUW national and local scholarships.

<https://www.nccwsl.org/registration/>

[Guests are Always Welcome](#)

We encourage you to bring guests to our meetings to introduce them to AAUW. If they cannot attend a meeting, ask our Membership VP Deb McWard to send them newsletters and links to AAUW websites.

[Shape the Future Membership Campaign](#)

New members who join at a public AAUW event, such as one of our monthly meetings or our table at the Greentree Festival, can take 50% off the cost of their first year's national dues. AAUW national dues are \$59, of which \$56 is tax deductible by the individual member; \$3 of that national dues payment is not tax deductible because it is used to support the AAUW Action Fund's Section 501(c)(4) activities (Lobby Corps and election-related activities).

[Pecans](#)

If you haven't already ordered pecans, there still is time to do so. (Ignore the deadline date on the attached order form.) However, if it gets too late and we run out of the supply that is ordered from the vendor, you will be notified that we are sold out. Thanks for your participation in our FUNdraiser.

[Chloe + Isabel Jewelry Fundraiser](#)

Our online Chloe + Isabel Jewelry fundraiser was mildly successful with a handful of orders. We earned \$101.20! Thanks to everyone who ordered and a special thank you to [Erin Croley](#) for donating her time and earnings to K-WG STEM Scholarships!



[Texas Roadhouse Gift Cards - a New K-WG Fundraiser for 2018](#)

We are selling Texas Roadhouse gift cards and will receive 10% of the sales. Denominations of the cards are as low as \$5.00. Check your Christmas list and think about giving gift cards for a dinner out. Please send your orders to Jeanne Webdell by emailing her at Jeannewebdell@gmail.com or call her at 573.754.0943. (And buy some for yourself.)

[Social Media](#)

Follow AAUW on Twitter: <https://twitter.com/AAUW>
Please watch for new AAUW-KWG Facebook posts and share them on your timeline.

[Support Women via Shower To The People](#)

K-WG will continue to collect donations of **NEW**, alcohol-free hygiene products for women. Currently they are requesting deodorant, socks, and underwear. Items brought to a meeting will be delivered by Nancy Hutchins. You can also donate online at <http://www.showertothepeople.net/donate/>

[Public Policy](#)

The three major focuses of AAUW MO public policy are:

- Get Out the Vote
- The Protection and Enforcement of Title IX
- Closing the Gender Pay Gap

Pat Shores and Ellen Irons, state public policy co-chairs, will ask each branch to plan at least one activity around each of these focus areas. Yvonne Blair, as KWG public policy chair, will lead our efforts.

The Missouri Women's Network legislative retreat will be on Saturday, January 12, in Columbia. Training will be featured on FASTdemocracy.com, a new program to track legislative action. The annual lobby day/equity action day is Tuesday, April 16, at the state capitol.

[St. Louis Metro AAUW Interbranch Council \(IBC\)](#)

Get Involved!

- The next IBC Meeting will be on November 27 at 7 pm, St. Louis County Library, The Daniel Boone Branch, 300 Clarkson Rd, Ellisville, MO 63011
- Meet 'n' Eat (Downtown Lunch) Group meets at various restaurants, third Tuesdays at 11:45 a.m. Contact Kay for reservations.
- International Relations Lecture Series sponsored by the Ethical Society Tuesday Women's Association and AAUW Metro St. Louis

Interbranch Council. The Ethical Society, 9001 Clayton Rd, 63117, lower level meeting room, second Tuesdays, January through April, 10:45 am., 45-50 minute lecture followed by Q & A. There is no fee, but a contribution is appreciated. Free parking is available at the rear of the building. Attendees are invited to bring a brown-bag lunch and to stay and discuss the day's topic. In case of inclement weather, call (314) 991-0955, ext. 224.

- Gift Wrapping Fundraiser. December 17, 18, 19, and 20 at the Ladue Barnes and Noble. Funds raised are used to send students to NCCWSL. Sign up to help:
<https://docs.google.com/document/d/1KNtS-aZXqMivcQas7Zr3jp-bc5lu0QiTgv8bpxNStcw/edit?usp=sharing>
- ¡Adelante! Book Group meetings will resume on Thursday, January 24, 2019, at 1:30 p.m. at Barnes & Noble, 1600 Clarkson Rd, Chesterfield. The selection is *Mankiller: A Chief and Her People*, by Wilma Mankiller and Michael Wallis.

Deadlines for AAUW Fellowship and Grant Applications

Know any women pursuing postgraduate studies, furthering their careers, or working on a program to benefit women and girls? Point them to our fellowships and grants applications. Deadlines run from November 1 to December 1.

<https://www.aauw.org/what-we-do/educational-funding-and-awards/>

Learn about the 2018-2019 awardees here:

<https://www.aauw.org/article/fellowships-and-grant-awardees/>

Calendar

You can now access all of our calendar events digitally! Go to <https://kwg-mo.aauw.net/calendar/> to see the calendar. You can add it to your calendar by clicking on the + sign in the lower right corner.

November 2018 - National Native American Heritage Month

- 1 Latina Equal Pay Day
- 15 Branch Activity - see first page
- 20 Meet & Eat
- 27 IBC Board Meeting
- 27 Giving Tuesday
- 30 [Applications to serve on AAUW board are due](#)

December 2018 - Universal Human Rights Month

- 17 Gift-wrapping at Barnes & Noble for IBC, 10am – 8pm
- 18 Gift-wrapping at Barnes & Noble for IBC, 10am – 8pm
- 19 Gift-wrapping at Barnes & Noble for IBC, 10am – 8pm
- 20 Gift-wrapping at Barnes & Noble for IBC, 10am – 8pm

Save the Date

January 12, 2019 - Missouri Women's Network legislative retreat will be held in Columbia

April 16, 2019 - annual lobby day/equity action day at the state capitol

May 4, 2019 - AAUW MO annual meeting, Columbia

Credit for National Months:

<https://nationaldaycalendar.com/>

AAUW MO NOVEMBER BALLOT POSITIONS

AAUW MO recommends the following positions on the issues scheduled to be on the November 2018 ballot in Missouri:

➤ SUPPORT (Yes Vote)

- Amendment 1- Lobbying, Campaign Finance and Redistricting Initiative (Clean Missouri)
- Proposition B - \$12 Minimum Wage Initiative

Amendment 1: Lobbying, Campaign Finance and Redistricting Initiative

Description: Would change MO Constitution to limit campaign contribution to \$2500 for office of State Senate and \$2000 for State Representative; require a non-partisan state demographer design plan for appropriateness and map districts with goal of partisan fairness and competitiveness; requires a “cooling off” period of two calendar year before member of the General Assembly or their staff can become a paid lobbyist. (known as “Clean Missouri”)

Reasons for support: The 2017-2019 AAUW Public Policy Priorities, Principles for Action states “there is an urgent need for meaningful campaign finance reform, open and fair elections and non- partisan efforts that promote equitable political participation and representation in elected offices”. Missouri has no campaign contribution limits. Lobbyists provide more than \$870,000 in gifts to state representatives and senators annually. Half of the General Assembly races in November 2016 had a single candidate on the ballot. Amendment 1 has bi-partisan support and will “level the playing field” so individuals and corporations with access to money will not have a greater influence in elections and policy making.

Proposition B: Raising Minimum Wage

Description: This issue would over a five-year period raise the minimum wage from current \$7.85 to \$12.00 in 2023. Government employers are exempt and private sector employers who fail to comply would face penalties.

Reasons for support: From the 2017-2019 Public Policy Priorities, Principles for Action: “AAUW promotes the economic, social and physical wellbeing of all persons. Essential to that well-being are an economy that provides equitable employment opportunities; reduction of poverty; a living wage.....” and AAUW's Biennial Action Priorities: “To achieve economic self-sufficiency for all women, AAUW advocates: pay equity in compensation and benefits.” According to the National Women's Law Center, seven in ten minimum wage earners in Missouri are women. We realize \$12 is not a livable wage but this Proposition increases salaries by \$4.15 in five years. In 2016 Economic Policy Institute found that for every \$1 increase in minimum wages, the share of workers receiving public assistance is reduced by over 3%. By 2023, the share of workers receiving public benefits would be reduced by close to 10%.

BREAKING NEWS ON VOTER ID REQUIRED AT THE POLLS

On Oct 24th, 2018, the Post Dispatch's stltoday on-line paper carried a breaking story on voter ID requirements at the polls on November 6th. A brief summary of the current ruling is: "Anyone who is registered and presents any ID will get to vote. No one can be made to sign a legal statement if they opt for a non-photo ID. Poll workers cannot tell voters that a photo ID is required." See article link for more information:

https://www.stltoday.com/news/local/govt-and-politics/missouri-voters-without-ids-won-t-have-to-sign-an/article_e698fb42-4484-5445-85ee-7cb1e357455a.html

Vote411.org has more information on specifics of voter day identification requirements. Search by ID Requirements, by Missouri, then select "ID needed for voting".

https://www.vote411.org/search-by-topic?topics_tid%5B%5D=58&field_state_tid%5B%5D=26#.W9SWhZKNhPZ

| Josh Hawley (R) [Challenger] | Where the candidates stand on: | Claire McCaskill (D) [Incumbent] |
|---------------------------------|---|-------------------------------------|
| Economic Security | | |
| UNKNOWN | Passing the Paycheck Fairness Act to strengthen existing employment discrimination laws aimed at closing the gender pay gap | SUPPORT |
| UNKNOWN | Passing the FAMILY Act to create a national paid family and medical leave insurance program | MIXED |
| Education | | |
| SUPPORT | Rolling back Title IX protections | OPPOSE |
| UNKNOWN | Increasing funding for college affordability programs like Pell Grants and student loan forgiveness programs | SUPPORT |
| Civil Rights | | |
| OPPOSE | Ensuring women's access to contraception without co-pay or cost-sharing, no matter where they work or go to school | SUPPORT |
| SUPPORT | Repealing or weakening the Affordable Care Act | OPPOSE |

This guide is a public service and is not intended to be an endorsement of any candidate or political party. Candidates' positions were determined using their legislative records, public statements, and campaign position papers, as well as published information from credible sources.

Support: Candidate has explicitly stated their support for this policy position on the record with no ambiguity, through statements, co-sponsorship, and/or votes.

Oppose: Candidate has explicitly stated their opposition to this policy position on the record with no ambiguity, through statements and/or votes.

Unknown: The candidate has not explicitly stated their support for or opposition to this policy position on the record.

Mixed: The candidate has made conflicting statements and/or has taken conflicting votes on this policy position.

AAUW – KIRKWOOD-WEBSTER GROVES BRANCH
Membership Form – 2018-2019

Welcome to Kirkwood-Webster Groves Branch! Please provide the following membership information:

Full Name: _____ Preferred First Name for Nametag: _____

Address: _____ Birthday: _____

(Street) (City) (Zip) (mm/dd)
 Preferred phone: ____ Home # _____ Cell # _____ Email: _____

Preferred method for receiving branch and state newsletters: ____ Email ____ USPS

| Degree | Area of Study | College/University | Year |
|--------|---------------|--------------------|------|
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|---|------------------------|------------------|--------------------------|----------------|------------|
| The AAUW year is July 1 – June 30. Membership paid after March 15 extends through June 30 of the following year; i.e., 2019. | Association (National) | Missouri (State) | Kirkwood -Webster Groves | Total | Choose One |
| New Member | \$59* | \$10 | \$15 | \$84 | |
| New Dual Member Primary Branch: _____ | n/a | \$10 or n/a | \$15 | \$15 | |
| Special 2018 Membership Campaigns | | | | | |
| Shape-the-Future (join Mar 16-Dec 31) | \$29.50* | \$10 | \$15 | \$54.50 | |
| Current Graduate Student | \$18.81* | \$10 | \$15 | \$43.81 | |
| Give a Grad-a-Gift (min. 2-year Associate) | \$0 | \$0 | \$15 | \$15 | |
| Undergraduate Student Affiliates | | | | | |
| Student's school is an AAUW C/U partner member | Free online | \$3 | \$6 | \$9 | |
| Student's school is not an AAUW C/U partner member | \$18.81* | \$3 | \$6 | \$27.81 | |
| Representative at an AAUW C/U Partner Member joining branch/ state | Incl in C/U Membership | \$10 | \$15 | \$25 | |
| Current AAUW Member-at-Large joining branch/ state | Incl in MAL dues | \$10 | \$15 | \$25 | |
| *IRS regulations allow part of your dues to be deducted as a charitable contribution: \$56.00 of \$59.00; \$26.50 of \$29.50; \$16.81 of \$18.81. Suggestion: Make a note for your 2018 tax folder. | | | | | |

**Want help with this form? Call K-WG Finance VP Carol Davis McDonald:
 636-227-0511**

Mail this completed form with your check payable to AAUW to:

*Carol Davis McDonald
 827 Bergquist Drive
 Manchester, MO 63011-4215*

Order Form for FRESH GEORGIA PECANS
a Fund-Raising Project of the AAUW Kirkwood-Webster Groves Branch

Please Contact Your Friends, Neighbors, Co-Workers, and Relatives for Orders. Send Orders to Carol Davis McDonald, 827 Bergquist Dr. Manchester, MO 63011-4215 by **OCTOBER 20**.

STORING PECANS under refrigeration is the best way to retain the fresh aroma, color, and flavor of pecans. The lower the temperature, the longer the pecans will keep, although there is no critical temperature below which pecans must be held. Pecans stored in a **refrigerator** (38 to 40 degrees F) will keep for more than nine months. In the **freezer** at 0 degrees F they will remain in good condition for two years or longer. Unused pecans **may be refrozen** again and again without adverse effect on the quality or texture of the pecans.



The pecans should be delivered before the holiday baking season, depending on the growing season and weather. Please make checks payable to "AAUW K-WG Branch."

Questions? Call Carol at 636-227-0511 or e-mail davis-mcdonald@outlook.com

- **Fancy Mammoth Halves (shelled), 1 lb** – Fantastic flavor for healthy snacking and holiday baking
- **Cinnamon Glazed Pecans, 10 oz** – crunchy Schermer pecans with a cinnamon-glazed coating and a hint of vanilla
- **Chocolate Covered Pecans, 12 oz** – smooth milk chocolate and crisp, roasted Schermer Pecans make this a perfect holiday treat
- **Caramel Pecan Clusters, 10 oz** – crisp pecan pieces, milk chocolate, and creamy caramel, individually wrapped, 16-18 pieces
- **Dark Chocolate Covered Pecans, 12 oz** – smooth dark chocolate makes this a healthy snack

| Name and Phone/Email | Fancy Mammoth Halves (\$13/lb) | Cinnamon Glazed (\$11) | Chocolate Covered (\$11) | Pecan Caramel Clusters (\$11) | Dark Chocolate Covered (\$11) | Total Cost |
|----------------------|--------------------------------|-------------------------|--------------------------|-------------------------------|-------------------------------|------------|
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