

*"AAUW advances gender equity for women and girls through research, education, and advocacy."
AAUW is open to graduates who hold the associate, baccalaureate, or higher degree from a qualified college or university.*

The Kirkwood-Webster Groves Branch of AAUW supports the full range of the AAUW mission through its monthly program meetings, special interest groups, and public outreach events, by engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We are one of five branches in the St. Louis, MO, area that comprise the AAUW Metro Saint Louis Interbranch Council (IBC).

Branch Officers, 2018-2019

President

Chris Nobbe

314-323-0053

nobbechristine@gmail.com

Program Vice President

Marsha Koch

636-256-3746

mkwkoch@outlook.com

Membership Vice President

Deb McWard

636-733-0757

debmcward@earthlink.net

Finance Vice President

Carol Davis McDonald

636-227-0511

davis-mcdonald@outlook.com

Secretary

Lynne Roney

314-727-7175

lynneroney@sbcglobal.net

K-WG: <http://kwg-mo.aauw.net>

IBC: <http://stlouis-ibc.aauw.net>

State: www.aauw-mo.aauw.net

National: www.aauw.org

Facebook: AAUWKWG

Click [here](#) to join our FB group

The public is invited to our FREE monthly programs . . .

NOVEMBER BALLOT ISSUES

presented by

LEAGUE OF WOMEN VOTERS

Thursday, October 18, 2018

6:30 Social; 7:00 Program

Adams Place, 120 W. Adams

(behind Sunset 44 restaurant)

Enter on west side parking lot



Overview of issues on the November 6 ballot, including government ethics reform, raising the minimum wage, legalizing marijuana, and Bingo

Register to Vote: <https://s1.sos.mo.gov/votemissouri/request>

Election Day Identification: <https://www.sos.mo.gov/showit2vote>

The updated online Voter's Guide for the November election will be available at VOTE411.org on October 19th.



The printed version of the Voter's Guide will be available October 26 in the St. Louis Post-Dispatch. League volunteers will also deliver copies of the printed Voter's Guide to many public locations (libraries, community centers, senior living facilities, and businesses) across the region.



**Message from
President Chris Nobbe
"Put Yourself Out There" Incentive
Grant Report**

The AAUW Incentive Grant funds were well used to "Put Ourselves Out There." KWG participated in two festivals one week apart! The Greentree Festival in Kirkwood was on September 15 and 16, 2018. The festival was busy, but not as busy as September 2017 because it was blazing hot! We talked to many interested people, received \$65 in donations, and I discovered that there are many college-age women who are interested in AAUW issues. In my opinion, I think AAUW needs to hyper-focus on starting university chapters in order for AAUW to grow. Or, if students don't want to run a student chapter, AAUW branches could host more events for high school and college women. Students are interested in movies, canvassing, marches, and selfies. I think we can tailor events specifically to young women. However, our branch is small and we can only do so much.

The second event was BookFest St. Louis in the Central West End. This event was just perfect for us! The weather was nicer, but the audience was much more targeted. We showcased a large collection of AAUW research: both the books and the executive summaries. Some of them have been stored in our homes for 10 years and we gave all of them away! We also shared books about women and by women as recommended reading. Marsha texted me (I was at another event for part of the day) that everyone loved the recommended books. She suggested we write a recommended book list for MiM and branch newsletters. Great idea! For this event I purchased a counter. Kay did a great job of clicking for every person we talked to and, amazingly, we talked to 171 people! No wonder everyone went home tired!

At both events, people voted for the issue they thought was most important. Their choices were: pass ERA, protect gender civil rights, health care for all, end human trafficking, equal pay, better funded public education, protect reproductive rights, end sexual harassment and violence, promote STEM careers for

women, and maintain Title IX. Many people voted for more than one, stating that it was impossible to choose just one. We still need to count the votes - there are hundreds of little chits to count! More on that in a future report.

In our grant we said we would conduct two outreach events, and we did. I am still looking for an event in Webster Groves since we are the Kirkwood Webster Groves branch. Mara and I talked about possible events, and the city of Webster Groves does not host any public events like the Greentree Festival. I would like to apply for the grant again to purchase two things to make our tabling events more professional: a tablecloth with our name printed on the front and a banner to hang on the canopy. (We did purchase a canopy this year.) We must continue to "put ourselves out there" to meet our mission of "equity for women and girls."

2018 Strategic Plan

<p>Mission: To advance gender equity for women and girls through research, education, and advocacy.</p>	<p>Vision: Equity for all.</p>	<p>Values: Nonpartisan. Fact-based. Integrity. Inclusion and intersectionality.</p>
--	---	--

Strategic Focus Areas

 <p>Education & Training</p>	 <p>Economic Security</p>	 <p>Leadership</p>	 <p>Governance & Sustainability</p>
<p>Addressing the barriers and implicit biases that hinder advancement of women.</p>	<p>Ensuring livelihoods for women.</p>	<p>Closing the gender gap in leadership opportunities.</p>	<p>Ensuring the strength, relevance, and viability of AAUW well into the future.</p>

AAUW continues to move forward. Learn more: <https://www.aauw.org/who-we-are/strategic-plan/>

2019–20 AAUW Fellowships and Grants

Know women pursuing postgraduate studies, furthering their careers, or working on programs to benefit women and girls? Point them to our fellowships and grants applications. Deadlines run from November to December.

<https://www.aauw.org/what-we-do/educational-funding-and-awards/>

[Empower 1,000,000 Women!](#)

AAUW, in collaboration with AAUW members, local and state governments, businesses, colleges and universities, and non-profit organizations across Kansas and Missouri, will empower 1,000,000 women with the skills to confidently and successfully negotiate their salaries and benefits, fundamentally improving the lives of women and their families, increasing consumer spending with local businesses, and increasing local, county, and state tax revenue. Missouri and Kansas AAUW members participated in a call with Kim Churches on September 24 to learn more. Scaling an initiative of this size is important – we have five years to accomplish these goals and with human and financial capital limits. All initiatives will be staged and sequenced so we can be as successful as possible together.

All upcoming workshops will be posted here:

<https://salary.aauw.org/ksmo>. Facilitator trainings are

led twice a month. To be trained as an AAUW salary negotiation facilitator, visit

<https://salary.aauw.org/facilitate/>. AAUW would like at

least 10 trained facilitator members per city/region.

Trained facilitators are asked to commit to leading at least two (2) workshops over the year.

Watch for updates in our monthly newsletter.



[Public Policy](#)

The three major focuses of AAUW MO public policy are:

- Get Out the Vote
- The Protection and Enforcement of Title IX
- Closing the Gender Pay Gap

Pat Shores and Ellen Irons, state public policy chairs, will ask each branch to plan at least one activity around each of these focus areas. Yvonne Blair, as KWG public policy chair, will lead our efforts.

The Missouri Women's Network legislative retreat will be on Saturday, January 12, in Columbia. Training will be featured on FASTdemocracy.com, a new program to

track legislative action. The annual lobby day/equity action day is Tuesday, April 16, at the state capitol.

[AAUW MO Missouri Ballot Issues](#)

AAUW MO recommends the following positions on the issues scheduled to be on the November 2018 ballot in Missouri:

SUPPORT

- Amendment 1, Lobbying, Campaign Finance and Redistricting Initiative (Clean Missouri)
- Proposition B, \$12 Minimum Wage Initiative

Amendment I: Would change the MO Constitution to limit campaign contributions to \$2500 for office of State Senators and \$2000 for State Representatives; require a non-partisan state demographer design plan for appropriateness and map districts with goal of partisan fairness and competitiveness; require a “cooling off” period of two calendar years before a member of the General Assembly or their staff can become a paid lobbyist (known as Clean Missouri).

Reasons for support: The 2017-2019 AAUW Public Policy Priorities, Principles for Action states “there is an urgent need for meaningful campaign finance reform, open and fair elections, and non-partisan efforts that promote equitable political participation and representation in elected offices.” Missouri has no campaign contribution limits. Lobbyists provide more than \$870,000 in gifts to state representatives and senators annually. Half of the General Assembly races in November 2016 had a single candidate on the ballot. Amendment 1 has bipartisan support and will “level the playing field” so individuals and corporations with access to money will not have a greater influence in elections and policy making.

Proposition B: Raising Minimum Wage-this issue would, over a five year period, raise the minimum wage from the current \$7.85 to \$12.00 in 2023; government employers are exempt; private sector employers who fail to comply would face penalties; this proposition would guarantee the rate.

Reasons for support: The 2017-2019 Public Policy Priorities, Principles for Action: “AAUW promotes the economic, social, and physical well being of all persons. Essential to that well-being are an economy that provides equitable employment opportunities; reduction of poverty; a living wage.....” and **AAUW's Biennial Action Priorities:** “To achieve economic self

sufficiency for all women, AAUW advocates for pay equity in compensation and benefits.” According to the National Women’s Law Center, seven in ten minimum wage earners in Missouri are women. We realize \$12 is not a livable wage but this Proposition increases salaries by \$4.15 in five years. In 2016 the Economic Policy Institute found that for every \$1 increase in minimum wages the amount of workers receiving public assistance is reduced by over 3%. By 2023, the share of workers receiving public benefits would be reduced by close to 10%

Guests are Always Welcome at KWG Meetings

We encourage you to bring guests to our meetings to introduce them to AAUW. If they cannot attend a meeting, ask our Membership VP Deb McWard to send them newsletters and links to AAUW websites.

Shape the Future Membership Campaign

New members who join at a public AAUW event, such as one of our monthly meetings or our table at the Greentree Festival, can take 50% off the cost of their first year’s national dues. AAUW national dues are \$59, of which \$56 is tax deductible by the individual member; \$3 of that national dues payment is not tax deductible because it is used to support the AAUW Action Fund’s Section 501(c)(4) activities (Lobby Corps and election-related activities).

Board Meetings

All members are invited to Board Meetings. You may read and comment on the minutes from the July 26, 2018, Board Meeting at this link:

<https://docs.google.com/document/d/17D-cAoKThyYkIDT5sM0dbaXPdjyVXfP-fnRV670VEUY/edit?usp=sharing>

Fundraisers!

Pecans It’s time to pre-order pecans for the holidays. An order form is attached. Orders from your friends, neighbors, relatives, and co-workers are very much appreciated, as this is our major fundraiser. Pecans are one of the easiest ways to give your recipes an added boost in flavor and nutrients. From a handful of roasted pecans added to your morning yogurt to an extra crunchy topping in your salad, it’s worth keeping your freezer stocked with pecans to make easy, healthy additions to your recipes. Certified by the American Heart Association, pecans are the most antioxidant-rich tree nut and are among the top 15 foods to contain the

highest antioxidant capacity. Antioxidants are powerful nutrients that slow the aging process and reduce the risk of cancer, heart disease, diabetes, and Alzheimer’s. Remember: Pecans can be kept fresh in the freezer for up to two years, so go ahead and get a whole case!

Chloe + Isabel Jewelry

In July we earned \$225 at our fundraiser with Erin Corley, shown right in a Chloe + Isabel statement necklace.

We now have “points” to use so we will virtually host a jewelry fundraiser. The points will be used to give five daily shoppers \$50

off! The fundraiser will be completed on Facebook.

Please like our Facebook page so you and your friends can participate:

<https://www.facebook.com/AAUWKWG/>. This is a great time to order holiday gifts!



New K-WG Fundraiser for 2018

Beginning in October or November we can sell Texas Roadhouse gift cards and receive 10% of the sales. Denominations of the cards are as low as \$5.00. Check your Christmas list and think about giving gift cards for a dinner out. And buy some for yourself. More information later.

Social Media

Follow AAUW on Twitter: <https://twitter.com/AAUW>
Please watch for new AAUW-KWG Facebook posts and share them on your timeline.

Support Women via Shower To The People

K-WG will continue to collect donations of **NEW**, alcohol-free hygiene products for women. Currently they are requesting **deodorant, socks, and underwear**. Items brought to a meeting will be delivered by Nancy Hutchins. You can also donate online at <http://www.showertothepeople.net/donate/>

St. Louis Metro AAUW Interbranch Council (IBC)

The next IBC Board Meeting will be on November 27 at 7 pm, Daniel Boone Branch Library.

Get Involved!

- ¡Adelante! Diversity Book Club meets fourth Thursdays, 1:30 p.m., at the Barnes & Noble in Chesterfield Oaks Center, 1600 Clarkson Rd. Contact [Teri](#) for further information. No meeting June, July, August, November, December. The October 25 book will be *Killers of the Flower Moon*, by David Grann.
- Meet & Eat (Downtown Lunch) Group meets at various restaurants, third Tuesdays at 11:45 a.m. There will be a change to the October 16, 2018 AAUW Meet and Eat location. After eating at Sister Cities Cajun & BBQ Kay found the restaurant was not handicap accessible and the on street parking was not safe. We will be going to Dado's Cafe, Casual American and Classic Greek food. They are located at 5425 Hampton Ave., St. Louis, MO 63109 (South City) 314-224-5588. Every Tuesday is Gyro Mania and there is parking behind the building. RSVP to Kay Meyer, kicmeyer51@gmail.com or call 314-962-7487 if you will be joining us for lunch.
- International Relations Lecture Series sponsored by the Ethical Society Tuesday Women's Association and AAUW Metro St. Louis Interbranch Council. The Ethical Society, 9001 Clayton Rd, 63117, lower level meeting room, second Tuesdays, January through April, 10:45 a.m., 45-50 minute lecture followed by Q & A. There is no fee, but a contribution is appreciated. Free parking is available at the rear of the building. Attendees are invited to bring a brown-bag lunch and to stay and discuss the day's topic. In case of inclement weather, call (314) 991-0955, ext. 224.
- Meet 'n' Geek Technology Group. Developing members' knowledge of and ability to use current technology. Meets as needed.
- Gift Wrapping Fundraiser. December 17, 18, 19, and 20 at the Ladue Barnes and Noble. Funds raised are used to send students to NCCWSL. Sign up to help using this form: <https://docs.google.com/document/d/1KNtS-aZXqMivcQas7Zr3jp-bc51u0QiTgv8bpxNStcw/edit?usp=sharing> Click on the link, look over options, and click and type inside the row to sign up to help.

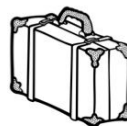


Take a "Sentimental Journey"

**With Gateway Spotlight ChorUS on
November 3, 2018– Millennium Room A**

Maryland Heights Community Center
2300 McKelvey Road, Maryland Heights 63043

Tickets \$20 or \$10 children 10 and under
Shows 3:00 pm OR 7:00 pm . Seating is limited.
Call for tickets today!
636-397-2659 or 618-566-4974



Family and Friends are invited down memory lane with heart-warming songs on this "Sentimental Journey".

The Gateway Spotlight ChorUS members share a love of barbershop style music. Learn more about Sweet Adelines International and Gateway Spotlight ChorUS at www.gatewayspotlight.org



Calendar

You can now access all of our calendar events digitally! Go to <https://kwg-mo.aauw.net/calendar/> to see the calendar. You can add it to your calendar by clicking on the + sign in the lower right corner. Credit for National Months: <https://nationaldaycalendar.com/>

October 2018 - National Depression Education & Awareness Month

- 16 Meet & Eat, Dado's Cafe', 11:45am
- 18 Branch Meeting
- 25 Adelante Book Group

November 2018 - National Native American Heritage Month

- 15 Branch Meeting
- 20 Meet & Eat
- 27 IBC Board Meeting

December 2018 - Universal Human Rights Month

- 17-20 Gift-wrapping at Barnes & Noble for IBC
- 18 Meet & Eat

AAUW – KIRKWOOD-WEBSTER GROVES BRANCH

New and Renewal Member Form – 2018-2019

Welcome to Kirkwood-Webster Groves Branch! Please provide the following membership information:

Full Name: _____ Preferred First Name for Nametag: _____

Address: _____ Birthday: _____

(Street) (City) (Zip) (mm/dd)

Preferred phone: ___ Home # _____ ___ Cell # _____ Email: _____

Preferred method for receiving branch and state newsletters: ___ Email ___ USPS

Degree	Area of Study	College/University	Year

The AAUW year is July 1 – June 30. Membership paid after March 15 extends through June 30 of the following year; i.e., 2019.	Association (National)	Missouri (State)	Kirkwood -Webster Groves	Total	Choose One
New Member	\$59*	\$10	\$15	\$84	
New Dual Member Primary Branch: _____	n/a	\$10 or n/a	\$15	\$15	
Special 2018 Membership Campaigns					
Shape-the-Future (join Mar 16-Dec 31)	\$29.50*	\$10	\$15	\$54.50	
Current Graduate Student	\$18.81*	\$10	\$15	\$43.81	
Give a Grad-a-Gift (min. 2-year Associate)	\$0	\$0	\$15	\$15	
Undergraduate Student Affiliates					
Student's school is an AAUW C/U partner member	Free online	\$3	\$6	\$9	
Student's school is not an AAUW C/U partner member	\$18.81*	\$3	\$6	\$27.81	
Representative at an AAUW C/U Partner Member joining branch/state	Incl in C/U Membership	\$10	\$15	\$25	
Current AAUW Member-at-Large joining branch/state	Incl in MAL dues	\$10	\$15	\$25	
*IRS regulations allow part of your dues to be deducted as a charitable contribution: \$56.00 of \$59.00; \$26.50 of \$29.50; \$16.81 of \$18.81. Suggestion: Make a note for your 2018 tax folder.					

**Want help with this form? Call K-WG Finance VP Carol Davis McDonald:
636-227-0511**

Mail this completed form with your check payable to AAUW to:

*Carol Davis McDonald
827 Bergquist Drive
Manchester, MO 63011-4215*

Order Form for FRESH GEORGIA PECANS
a Fund-Raising Project of the AAUW Kirkwood-Webster Groves Branch

Please Contact Your Friends, Neighbors, Co-Workers, and Relatives for Orders. Send Orders to Carol Davis McDonald, 827 Bergquist Dr. Manchester, MO 63011-4215 by **OCTOBER 20**.

STORING PECANS under refrigeration is the best way to retain the fresh aroma, color, and flavor of pecans. The lower the temperature, the longer the pecans will keep, although there is no critical temperature below which pecans must be held. Pecans stored in a **refrigerator** (38 to 40 degrees F) will keep for more than nine months. In the **freezer** at 0 degrees F they will remain in good condition for two years or longer. Unused pecans **may be refrozen** again and again without adverse effect on the quality or texture of the pecans.



The pecans should be delivered before the holiday baking season, depending on the growing season and weather. Please make checks payable to "AAUW K-WG Branch."

Questions? Call Carol at 636-227-0511 or e-mail davis-mcdonald@outlook.com

- **Fancy Mammoth Halves (shelled), 1 lb** – Fantastic flavor for healthy snacking and holiday baking
- **Cinnamon Glazed Pecans, 10 oz** – crunchy Schermer pecans with a cinnamon-glazed coating and a hint of vanilla
- **Chocolate Covered Pecans, 12 oz** – smooth milk chocolate and crisp, roasted Schermer Pecans make this a perfect holiday treat
- **Caramel Pecan Clusters, 10 oz** – crisp pecan pieces, milk chocolate, and creamy caramel, individually wrapped, 16-18 pieces
- **Dark Chocolate Covered Pecans, 12 oz** – smooth dark chocolate makes this a healthy snack

Name and Phone/Email	Fancy Mammoth Halves (\$13/lb)	Cinnamon Glazed (\$11)	Chocolate Covered (\$11)	Pecan Caramel Clusters (\$11)	Dark Chocolate Covered (\$11)	Total Cost
	#__ x \$13 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	\$_____
	#__ x \$13 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	\$_____
	#__ x \$13 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	\$_____
	#__ x \$13 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	\$_____

(Continue on reverse side as needed)