

*"AAUW advances gender equity for women and girls through research, education, and advocacy."  
AAUW is open to graduates who hold the associate, baccalaureate, or higher degree from a qualified college or university.*

The Kirkwood-Webster Groves Branch of AAUW supports the full range of the AAUW mission through its monthly program meetings, special interest groups, and public outreach events, by engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We are one of five branches in the St. Louis, MO, area that comprise the AAUW Metro Saint Louis Interbranch Council (IBC).

**Branch Officers, 2018-2019**

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K-WG: <http://kwg-mo.aauw.net>

IBC: <http://stlouis-ibc.aauw.net>

State: [www.aauw-mo.aauw.net](http://www.aauw-mo.aauw.net)

National: [www.aauw.org](http://www.aauw.org)

Facebook: AAUWKWG

Click [here](#) to join our FB group

## SEPTEMBER EVENTS!

**Help promote AAUW's mission  
and K-WG's support of girls in STEM fields at the  
*Kirkwood Greentree Festival*  
Saturday and Sunday, September 15 and 16  
Kirkwood Park, 111 S. Geyer Road, 63122  
Use this [form](#) to sign up to "woman" our table;  
a link to the form will also be emailed to you.**



**Renew acquaintances and learn about AAUW's new research**



### **Broken Ladders: Barriers to Women's Representation in Nonprofit Leadership**

**at our September Branch Meeting**

**Thursday, September 20**

**6:30 Wine and Cheese Social; 7:00 Program**

**Adams Place, 120 W. Adams**

(above Sunset 44 restaurant)

Enter on west side parking lot

### **Midwest Human Trafficking Conference**

**Friday, September 28**

**8 am to 4 pm**

**Spellman Center, Anheuser-Busch Leadership Room**

**Lindenwood University**

**see attached flyer for more information**



## Message from President Chris Nobbe

To become better informed about the AAUW 2018 Strategic Plan, I am doing research on the strategic focus areas (image to the right). I decided to start with “ensuring livelihoods for women” and quickly came upon the Global Gender Gap Report by the World Economic Forum at [http://www3.weforum.org/docs/WEF\\_GGGR\\_2017.pdf](http://www3.weforum.org/docs/WEF_GGGR_2017.pdf). This extensive report includes data from 140 countries. The chart below shows educational levels attained by males and females in the USA and the degree fields. As you can see, males and females are neck and neck in education, except at the PhD level. Women are under-represented in many degree areas, including engineering, manufacturing, construction, IT, and to a lesser degree natural sciences, mathematics, and statistics. I need to dig further to see if I can see the comparison of math to the natural sciences. I invite you to take a few minutes to dig into the [report](#) and see what you can discover.

Education and Skills	female	male	value
Out-of-school children	5.2	5.8	0.90
Primary education attainment, adults	98.8	98.8	1.00
Primary education attainment, 25-54	–	–	–
Primary education attainment, 65+	–	–	–
Out-of-school youth	6.5	8.4	0.77
Secondary education attainment, adults	88.8	88.0	1.01
Secondary education attainment, 25-54	–	–	–
Secondary education attainment, 65+	–	–	–
Tertiary education attainment, adults	32.7	32.3	1.01
Tertiary education attainment, age 25-54	–	–	–
Tertiary education attainment, age 65+	–	–	–
PhD graduates	1.4	2.1	0.66
Individuals using the internet	74.9	74.2	1.01
Graduates by Degree Type	female	male	value
Agri., Forestry, Fisheries and Veterinary	0.8	1.1	0.73
Arts and Humanities	21.4	20.2	1.06
Business, Admin. and Law	17.3	23.4	0.74
Education	9.9	3.9	2.52
Engineering, Manuf. and Construction	2.6	13.3	0.19
Health and Welfare	22.5	7.3	3.08
Information and Comm. Technologies	1.1	6.0	0.19
Natural Sci., Mathematics and Statistics	4.9	6.6	0.74
Services	6.1	7.6	0.81
Social Sci., Journalism and Information	13.4	10.7	1.25

## 2018 Strategic Plan

### Mission:

To advance gender equity for women and girls through research, education, and advocacy.

### Vision:

Equity for all.

### Values:

Nonpartisan.  
Fact-based.  
Integrity.  
Inclusion and intersectionality.

## Strategic Focus Areas



Education & Training

Addressing the barriers and implicit biases that hinder advancement of women.



Economic Security

Ensuring livelihoods for women.



Leadership

Closing the gender gap in leadership opportunities.



Governance & Sustainability

Ensuring the strength, relevance, and viability of AAUW well into the future.

AAUW continues to move forward in a changing world, so have our Strategic Plan and our Vision Statement.

Learn more:

<https://www.aauw.org/who-we-are/strategic-plan/>

## AAUW Empowering Working Women in Kansas and Missouri

The [American Association of University Women](#) (AAUW), the Women’s Foundation, and Kansas City’s Mayor Sly James launched the first phase of an initiative to empower 1 million women to successfully negotiate salary and benefits and close the gender pay gap in both Kansas and Missouri. The initiative will begin in Kansas City, where the overall gender pay ratio for the Kansas City metro area is 78 percent (a 22 percent gap). Three Work Smart sessions are scheduled for September and October.

AAUW Work Smart helps women who are already in the workforce at any career level negotiate for a new job, raise, or promotion. Go to <https://salary.aauw.org/ks-mo/> on AAUW’s website for more information.



### Guests are Always Welcome

We encourage you to bring guests to our meetings to introduce them to AAUW. If they cannot attend a meeting, ask our Membership VP Deb McWard to send them newsletters and links to AAUW websites.

### Shape the Future Membership Campaign

New members who join at a public AAUW event, such as one of our monthly meetings or our table at the Greentree Festival, can take 50% off the cost of their first year's national dues. AAUW national dues are \$49, of which \$46 is tax deductible by the individual member; \$3 of that national dues payment is not tax deductible because it is used to support the AAUW Action Fund's Section 501(c)(4) activities (Lobby Corps and election-related activities).

### Board Meetings

All members are invited to Board Meetings. You may read and comment on the minutes from the July 26, 2018, Board Meeting at this link:

<https://docs.google.com/document/d/17D-cAoKThyYkIDT5sM0dbaXPdjyVXfP-fnRV670VEUY/edit?usp=sharing>

### Pecans

It's time to pre-order pecans for the holidays. An order form is attached. Orders from your friends, neighbors, relatives, and co-workers are very much appreciated, as this is our major fundraiser. Pecans are one of the easiest ways to give your recipes an added boost in flavor and nutrients. From a handful of roasted pecans added to your morning yogurt to an extra crunchy topping in your salad, it's worth keeping your freezer stocked with pecans to make easy, healthy additions to your recipes. Certified by the American Heart Association, pecans are the most antioxidant-rich tree nut and are among the top 15 foods to contain the highest antioxidant capacity. Antioxidants are powerful nutrients that slow the aging process and reduce the risk of cancer, heart disease, diabetes, and Alzheimer's. Remember: Pecans can be kept fresh in the freezer for up to two years so go ahead and get a whole case!

### Chloe + Isabel Jewelry Fundraiser

We earned \$225!! Thanks to all who made purchases! Our organization has "points" to use. Erin suggested we hold another fundraiser on October 1. The points can be used to give away special items to people who make purchases. This will be done completely online, advertising the party with Facebook and making purchases with her online store.

### New K-WG Fundraiser for 2018

Beginning in October or November we can sell Texas Roadhouse gift cards and receive 10% of the sales. Denominations of the cards are as low as \$5.00. Check your Christmas list and think about giving gift cards for a dinner out. And buy some for yourself. More information later.

### Social Media

Follow AAUW on Twitter: <https://twitter.com/AAUW>  
Please watch for new AAUW-KWG Facebook posts and share them on your timeline.

### Support Women via Shower To The People

K-WG will continue to collect donations of **NEW**, alcohol-free hygiene products for women. Currently they are requesting deodorant, socks, and underwear. Items brought to a meeting will be delivered by Nancy Hutchins. You can also donate online at <http://www.showertothepeople.net/donate/>

### Public Policy

The three major focuses of AAUW MO public policy are:

- Get Out the Vote
- The Protection and Enforcement of Title IX
- Closing the Gender Pay Gap

Pat Shores and Ellen Irons, state public policy chairs, will ask each branch to plan at least one activity around each of these focus areas. Yvonne Blair, as KWG public policy chair, will lead our efforts.

The Missouri Women's Network legislative retreat will be on Saturday, January 12, in Columbia. Training will be featured on FASTdemocracy.com, a new program to track legislative action. The annual lobby day/equity action day is Tuesday, April 16, at the state capitol.

### St. Louis Metro AAUW Interbranch Council (IBC)

The next IBC Board Meeting will be on November 27 at 7 pm, location to be determined.

### Get Involved!

- ¡Adelante! Diversity Book Club meets fourth Thursdays, 1:30 p.m., at the Barnes & Noble in Chesterfield Oaks Center, 1600 Clarkson Rd. Contact **Teri** for further information. No meeting June, July, August, November, December.
- Meet 'n' Eat (Downtown Lunch) Group meets at various restaurants, third Tuesdays at 11:45 a.m. Contact Kay for reservations.

- International Relations Lecture Series sponsored by the Ethical Society Tuesday Women's Association and AAUW Metro St. Louis Interbranch Council. The Ethical Society, 9001 Clayton Rd, 63117, lower level meeting room, second Tuesdays, January through April, 10:45 a.m., 45-50 minute lecture followed by Q & A. There is no fee, but a contribution is appreciated. Free parking is available at the rear of the building. Attendees are invited to bring a brown-bag lunch and to stay and discuss the day's topic. In case of inclement weather, call (314) 991-0955, ext. 224.
- Meet 'n' Geek Technology Group. Developing members' knowledge of and ability to use current technology. Meets as needed.
- Gift Wrapping Fundraiser. December 17, 18, 19, and 20 at the Ladue Barnes and Noble. Funds raised are used to send students to NCCWSL. Sign up to help using the form that will be emailed to you.

### **Applications for 2019–20 AAUW Fellowships and Grants Are Now Open!**

Know any women pursuing postgraduate studies, furthering their careers, or working on a program to benefit women and girls? Point them to our fellowships and grants applications. Deadlines run from November to December.

<https://www.aauw.org/what-we-do/educational-funding-and-awards/>

### **Calendar**

You can now access all of our calendar events digitally! Go to <https://kwwg-mo.aauw.net/calendar/> to see the calendar. You can add it to your calendar by clicking on the + sign in the lower right corner.

### **September 2018 - Hispanic Heritage Month (September 15 to October 15)**

14 Greentree Festival Setup

- 15 Greentree Festival
- 16 Greentree Festival
- 18 Meet & Eat
- 20 Branch Meeting
- 23 National Voter Registration Day
- 27 Adelante Book Group, 1:30pm – 3:00pm, Barnes & Noble, 1600 Clarkson Rd, Chesterfield, MO. *The Gilded Years*, by Karin Tanabe
- 28 Midwest Human Trafficking Conference
- 29 AAUW MO Board Meeting

### **October 2018 - National Depression Education & Awareness Month**

- 16 Meet & Eat
- 18 Branch Meeting
- 25 Adelante Book Group

### **November 2018 - National Native American Heritage Month**

- 15 Branch Meeting
- 20 Meet & Eat
- 27 IBC Board Meeting

### **December 2018 - Universal Human Rights Month**

- 17 Gift-wrapping at Barnes & Noble for IBC, 10am – 8pm
- 18 Gift-wrapping at Barnes & Noble for IBC, 10am – 8pm
- 19 Gift-wrapping at Barnes & Noble for IBC, 10am – 8pm
- 20 Gift-wrapping at Barnes & Noble for IBC, 10am – 8pm

Credit for National Months:

<https://nationaldaycalendar.com/>



**You are invited to the *Midwest Human Trafficking Conference*, on *Friday, September 28, 2018*, from *8:00 am to 4:00 pm* at *Spellman Center, Anheuser-Busch Leadership Room, Lindenwood University*.**

#### **About the Conference:**

The conference will bring together multidisciplinary professionals from law enforcement, the legal profession, child protective services, victim advocacy agencies, traumatic stress organizations, medical and mental health/treatment providers, youth-serving organizations, school administration, educators and school counselors, faith groups, and the public to;

- Ø Gain basic understanding and knowledge of human trafficking, and the prevalence and pervasiveness of human trafficking in the St Louis Metropolitan area,
- Ø Identify vulnerabilities that traffickers exploit to recruit and traffic persons, and the role and impact technology has on this process, including manipulative strategies,
- Ø Recognize the neurobiological impact of trauma within relational development and growth, the ability to function in different social environments, and learn strategies and tools to successfully serve victims of trafficking,

More specifically, it will look at potential solutions based on trauma-informed and victim-centered approaches for working with youth victims of human trafficking across multiple environments. **Also, the conference will provide POST certification for law enforcement and CLE certification for attorneys.**

#### **Conference Presenters:**

- Opening remarks will be delivered by: Mr. Timothy Lohmar, St. Charles Prosecuting Attorney, and Howard J. Marcus, Supervisory Assistant U.S. Attorney with the National Security/Child Exploitation Section.
- Individual sessions will be informed by a series of keynote speakers, including: TC Cassidy, Director of Organizational Advancement, National Safe Place Network, and Debi Grebenik, Chief Learning Officer of Alia.

#### **Vision for the Conference:**

An important aim of this conference is to **offer networking opportunities from all over the Midwest region**. Through your participation, you can help our communities better understand that human trafficking is an ethics and human rights issue, a problem that ruins the lives of everyone it touches, an issue demanding to be recognized as a public health concern, and a matter that needs to be addressed in an active social and educational platform.

#### **Conference Registration and Scholarship Support:**

To register, please visit <http://yellowbutterflystl.org/>. The conference admission fee is \$20 including lunch and snack. There are some scholarships available to cover the conference fee for those who are eligible. Email your scholarship questions and requests to [srostami@yellowbutterflystl.org](mailto:srostami@yellowbutterflystl.org) by 5:00 pm on Friday, September 21, 2018.

We very much look forward to seeing you at the *Midwest Human Trafficking Conference* on ***Friday, September 28, 2018*** at Lindenwood University. Attached, please find the flyer and agenda for the conference. From:

**Shima Rostami**- Gateway Human Trafficking (GHT)

**Emily Russell** - Trafficking Task Force, Missouri Attorney General's Office

**Mary Delworth Morris** - Assistant Attorney General, Missouri Attorney General's Office

**Jennifer A. Winfield** - U.S. Attorney's Office, Eastern District of Missouri

**Teresa A. Moore** - U.S. Attorney's Office, Western District of Missouri

**Jillian S. Anderson** - St. Charles County Office of the Prosecuting Attorney

# **AAUW – KIRKWOOD-WEBSTER GROVES BRANCH**

## **New Member Form – 2018-2019**

*Welcome to Kirkwood-Webster Groves Branch! Please provide the following membership information:*

Full Name: \_\_\_\_\_ Preferred First Name for Nametag: \_\_\_\_\_

Address: \_\_\_\_\_ (Street) \_\_\_\_\_ (City) \_\_\_\_\_ (Zip) \_\_\_\_\_ (mm/dd)

Preferred phone: \_\_\_\_ Home # \_\_\_\_\_ \_\_\_\_ Cell # \_\_\_\_\_ Email: \_\_\_\_\_

Preferred method for receiving branch and state newsletters: \_\_\_\_ Email \_\_\_\_ USPS

Degree	Area of Study	College/University	Year

<b>The AAUW year is July 1 – June 30. Membership paid after March 15 extends through June 30 of the following year; i.e., 2019.</b>	Association (National)	Missouri (State)	Kirkwood -Webster Groves	Total	Choose One
<b>New Member</b>	\$59*	\$10	\$15	<b>\$84</b>	
<b>New Dual Member</b> Primary Branch: _____	n/a	\$10 or n/a	\$15	<b>\$15</b>	
<b>Special 2018 Membership Campaigns</b>					
Shape-the-Future (join Mar 16-Dec 31)	\$29.50*	\$10	\$15	<b>\$54.50</b>	
Current Graduate Student	\$18.81*	\$10	\$15	<b>\$43.81</b>	
Give a Grad-a-Gift (min. 2-year Associate)	\$0	\$0	\$15	<b>\$15</b>	
<b>Undergraduate Student Affiliates</b>					
Student's school is an AAUW C/U partner member	Free online	\$3	\$6	<b>\$9</b>	
Student's school is <b>not</b> an AAUW C/U partner member	\$18.81*	\$3	\$6	<b>\$27.81</b>	
Representative at an AAUW C/U Partner Member joining branch/state	Incl in C/U Membership	\$10	\$15	<b>\$25</b>	
Current AAUW Member-at-Large joining branch/state	Incl in MAL dues	\$10	\$15	<b>\$25</b>	
*IRS regulations allow part of your dues to be deducted as a charitable contribution: \$56.00 of \$59.00; \$26.50 of \$29.50; \$16.81 of \$18.81. Suggestion: Make a note for your 2018 tax folder.					

**Want help with this form? Call K-WG Finance VP Carol Davis McDonald:  
636-227-0511**

**Mail this completed form with your check payable to AAUW to:**

***Carol Davis McDonald  
827 Bergquist Drive  
Manchester, MO 63011-4215***

**Order Form for FRESH GEORGIA PECANS**  
**a Fund-Raising Project of the AAUW Kirkwood-Webster Groves Branch**

Please Contact Your Friends, Neighbors, Co-Workers, and Relatives for Orders. Send Orders to Carol Davis McDonald, 827 Bergquist Dr. Manchester, MO 63011-4215 by **OCTOBER 20**.

**STORING PECANS** under refrigeration is the best way to retain the fresh aroma, color, and flavor of pecans. The lower the temperature, the longer the pecans will keep, although there is no critical temperature below which pecans must be held. Pecans stored in a **refrigerator** (38 to 40 degrees F) will keep for more than nine months. In the **freezer** at 0 degrees F they will remain in good condition for two years or longer. Unused pecans **may be refrozen** again and again without adverse effect on the quality or texture of the pecans.



The pecans should be delivered before the holiday baking season, depending on the growing season and weather. Please make checks payable to "AAUW K-WG Branch."

Questions? Call Carol at 636-227-0511 or e-mail [davis-mcdonald@outlook.com](mailto:davis-mcdonald@outlook.com)

- **Fancy Mammoth Halves (shelled), 1 lb** – Fantastic flavor for healthy snacking and holiday baking
- **Cinnamon Glazed Pecans, 10 oz** – crunchy Schermer pecans with a cinnamon-glazed coating and a hint of vanilla
- **Chocolate Covered Pecans, 12 oz** – smooth milk chocolate and crisp, roasted Schermer Pecans make this a perfect holiday treat
- **Caramel Pecan Clusters, 10 oz** – crisp pecan pieces, milk chocolate, and creamy caramel, individually wrapped, 16-18 pieces
- **Dark Chocolate Covered Pecans, 12 oz** – smooth dark chocolate makes this a healthy snack

Name and Phone/Email	Fancy Mammoth Halves (\$13/lb)	Cinnamon Glazed (\$11)	Chocolate Covered (\$11)	Pecan Caramel Clusters (\$11)	Dark Chocolate Covered (\$11)	Total Cost
	#__ x \$13 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	\$_____
	#__ x \$13 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	\$_____
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	#__ x \$13 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	#__ x \$11 = \$_____	\$_____

(Continue on reverse side as needed)