

Newsletter of the

Kirkwood-Webster Groves Branch

Founded April 1971 ~ Celebrating 46 Years!

2017-2018, No. 10, June 1, 2018

"AAUW advances equity for women and girls through advocacy, education, philanthropy and research" AAUW is open to graduates who hold the associate, baccalaureate, or higher degree from a qualified college or university.

Who we are ...

The Kirkwood-Webster Groves Branch of AAUW supports the full range of the AAUW mission through its monthly program meetings, special interest study groups, and public outreach events, by engaging in political action, collaborating with local organizations and educational institutions regarding AAUW topics, and by supporting area young women and girls directly. We are one of five branches in the St. Louis, MO area that comprise the AAUW Metro Saint Louis Interbranch Council (IBC).

Branch Officers, 2017-2018

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K-WG: http://kwg-mo.aauw.net IBC: http://stlouis-ibc.aauw.net State: www.aauwmo.org National: www.aauw.org

You are cordially invited to our . . .

END-OF-THE-YEAR CELEBRATION and POTLUCK BRUNCH

Saturday, June 23, 11:30 am Kirkwood United Methodist Church 201 West Adams, Kirkwood

Bring a dish to share as we celebrate an amazing year!

We will recognize our Named Gifted Honorees (Helen Hays, Julia Muller, Bruce Robert, Jane Robert, Lynne Roney, and Jeanne Webdell); our Century Club Plus Members (Carol Davis McDonald, Julia Muller, and Bruce Robert); our Century Club Members (Patricia Farrior, Helen Hays, Barbara Johnson, Marsha Koch, Deb McWard, Kay Meyer, Mara Minarik Perry, Lynne Roney, and Jeanne Webdell); our Legacy Circle Member Nancy Hutchinson; Marsha Koch, Missouri Outstanding Member of 2017-2018; and Kay Meyer, our 2018-2020 Missouri President. We will also celebrate that AAUW KWG won a 10 Star Award, a Galaxy Award, was #2 in Total Giving, and #1 in Per Capita Giving. As you can see, there is a lot to celebrate!"

For transportation assistance to the meeting call Marsha, 636-256-3746, or Jeanne, 573-754-0943.

Make Your Voice Heard - Vote for Bylaws Changes Voting ends June 9 at 9 pm (EST)

The AAUW Board of Directors supports passage of the following proposals to amend the bylaws:

PROPOSAL 1 Shall AAUW implement a staggered-term model for the AAUW Board of Directors that includes directors serving for three years per term, with four elected and one appointed each year?

PROPOSAL 2 Shall the AAUW Bylaws be amended to allow up to five non-members of AAUW to be members of the AAUW Board of Directors?

PROPOSAL 3 Shall the AAUW Bylaws be amended to eliminate the degree requirement for membership in AAUW?

Voter Guide and Bylaws Amendment Vote FAQ and Online Voting is at: <u>https://www.aauw.org/resource/national-election/</u>



Message from President, Chris Nobbe

The May Leadership Conference was a huge success. When asked, "What impacted you the most at the AAUW MO Takes the Lead Conference? What contribution did

you make that you feel is most significant?" Kirkwood Webster Groves members responded with diverse perspectives.

Jeanne Webdell wrote, "I joined AAUW back in the 80s and left around 2003, returning in 2014. I believe this was my first State Conference ever and I was impressed. We had women from all over the State who are committed to equity for women and girls.

AAUW has gone in a new direction in recent years. I remember it was as an organization that worked hard to educate our members on issues, particularly those affecting women and girls. Particularly since 2016 I see AAUW continuing to educate but beginning to advocate more aggressively. This new focus was apparent in the address by Kimberly Churches our new CEO. She told how she was changed by the Women's March and was compelled to do something to continue the energy for change shown that day. She left her job in corporate America to become CEO of AAUW. I hope we can let her be an example for us to step out boldly. Maybe now is the time that '.... An army of gray-haired women (can) quietly take over the earth.' (From Gloria Steinem)

One simple thing we can do is renew our membership."

Jeanne added, "Our raffle made \$125 for our STEM scholarships!" (Thank you, Jeanne, for spending most of the day at the table taking donations!)

Lynne Roney said, "I took to heart Kim Churches' remark about the need to 'pivot.' I've changed my mind and will vote to eliminate the degree requirement for membership. Her point that we need to put ourselves out of business by achieving equity struck home. Perhaps we should pivot from worrying about getting new members to focus on achieving the successes we can.

I enjoyed helping members from two other branches learn how to use WordPress to enhance their websites during the website breakout session. We had interesting discussions about readability, privacy concerns, what needs to go on a website, what could be featured better, and keeping websites updated. Another issue brought up by the student panelists was how relevant websites will even be in the future."

I responded to my own questions with: "I spent the morning Tweeting about Kim Churches' presentation but couldn't keep up with my Tweeting during the afternoon student session. Instead I took notes on how we can engage students in AAUW-KWG. I heard 'communication, communication, communication' and opportunities for mentorship, especially in transitioning to the world of work. I think we can use this information to create a strategic plan for engaging more university women. Many of the university women were in my Social Media 101 session, which was well attended and, according to feedback I received, informative. You can access the slide show at <u>http://bit.ly/2FMEFTJ</u>."

KWG came home with many awards and accolades! Come to the June meeting to learn more!



Summary of May 2018 Meeting

On Thursday, May 24th, Kirkwood-Webster Groves branch (K-WG) hosted a *STEM Careers* event featuring Dr. Ryan Clegg-Watkins, research scientist at Planetary Science Institute, and honoring K-WG Scholarship Recipients Jasmine Hunt and Amadi MuseMorris.



Our featured speaker, Dr. Watkins, earned a PhD in Earth and Planetary Science from Washington University in St. Louis, graduating in 2015. Her research interests include using photometry to understand physical and compositional properties of planetary surfaces, and integrating planetary data sets to assess landing site safety hazards for future missions. She shared her experience as a woman in a STEM field and how she overcame people who doubted her ability to compete in physics and space science. Dr. Watkins' story was inspiring and reminded us that a support group, in her case her father, is important. Dr. Watkins' high school counselor told her to "adjust her dreams" of becoming an astronaut to something "more achievable," and her father told the counselor that Ryan's dreams and goals are a good fit.

We also honored two STEM scholarship recipients who were awarded \$500 scholarships to use in college as they pursue STEM studies. Jasmine Hunt from Affton High School is a member of the National Honor Society, has been a member all four years of high school on student council, serving as vice president in her senior year, Varsity Sports Club, and cheerleading. She has been involved in numerous volunteer programs and held part time jobs. She plans to be a pharmacist and attend St. Louis College of Pharmacy's seven-year program.

Amadi Muse Morris from Maplewood-Richmond Heights High School, is an award-winning tennis player and classical pianist. Active in social justice, she co-founded an organization that introduces tennis to low-income, urban children and created an African-American History and Culture Club at school. Amadi has been a volunteer lab assistant at UMSL as well as a paid intern documenting the effect of the auxin hormone on the phenotypes and genotypes of genetically mutated and wild type Arabidopsis plants. Amadi plans to earn a PhD in bio-genetics at Washington University.

Before our featured presentation, Branch President Chris Nobbe shared a brief summary of the "<u>Why So</u> <u>Few</u>" research AAUW completed in 2010 on why so few women are in STEM fields and careers. She used the short PowerPoint provided by AAUW and shortened it more as an introduction to the evening. It helped that Chris knows a bit of Dr. Watkins' story and knew that she would touch on several points made in the study. Also, Chris included her own experience of meeting the only astronaut from South Korea, Yi So-yeon, a female, and telling her story: one way to encourage women in science is to include women's bathrooms in the science building in the university!

Chris invited members of another organization, St. Louis Space Frontier, and five members attended our meeting as guests. They were interested in hearing Dr. Watkins speak and enjoyed the cookies, brownies, and punch. Amadi was the only student who could attend the meeting and she



brought her supportive family with her. The guests really brought our meeting to life!

Don't be afraid of new beginnings. Don't shy away from new people, new energy, new surroundings. Embrace new chances at happiness. – Billy Chapata

You are invited to future AAUW KWG events to meet new people, learn new things, and embrace new chances at happiness!

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Membership Dues 2018-19

The AAUW year begins anew on July 1, 2018, and your current membership expires on June 30. As you know, the AAUW Board of Directors voted to increase the national annual membership dues from \$49 to \$59 in 2018–19. AAUW MO dues are \$10, and K-WG branch dues are \$15, which totals \$84 for the upcoming year. Fifty-six dollars of the national dues is tax deductible.

The national membership office has emailed a renewal form to each member with an email address on file. Just click on the link in the message to renew. You do not need to log in to renew. With one click, pay dues by credit card. It's simple, safe, and efficient. Instructions are in the email message. The alternate method is to send your \$84 check to Carol Davis McDonald. For those without email addresses, Carol will print out the form and give it to you at a meeting or send it via the USPS. When renewing your membership, please take time to update your listing in the membership directory by noting changes on the renewal form or emailing them to Carol Davis McDonald, 827 Bergquist Drive, Manchester, MO 63011-4215.

Pecans

Carol is still storing pecans in her refrigerator! If you are ready for a refill, give her a call (636.227.0511) or a message (davis-mcdonald@outlook.com), and she will check her supply. There are NO turtles (chocolate covered caramel) or cinnamon glazed left.

Board Meetings

All members are invited to Board Meetings. You may read and comment on the minutes from the June 4, 2018 Board Meeting at this link:

https://docs.google.com/document/d/1uJ2b2ydJAUGUn2Fyl_ mirkpl1GWVNWg7YpsH6jm_UKQ/edit?usp=sharing

Social Media

Are you a member of our Closed Group on Facebook? The reason we have a closed group is to share things we want members to see but not the general public. Here is the link:

https://www.facebook.com/groups/327845301018040/ ?source_id=278939135887541 Once you arrive on the page, ask to join with the blue +Join Group button.

Follow AAUW on Twitter https://twitter.com/AAUW



Learn more about the EMPOWERact at <u>BuzzFeed</u>.

Calendar

You can now access all of our calendar events digitally! Go to <u>https://kwg-mo.aauw.net/calendar/</u> to see the calendar. You can add it to your calendar by clicking on the + sign in the lower right corner.

Support Women via Shower To The People

K-WG will continue to collect donations of NEW, alcohol-free hygiene products for women. Items brought to a meeting will be delivered by Nancy Hutchins. You can also donate online at http://www.showertothepeople.net/donate/

College University Events – Debbie McWard

Kirkwood-Webster Groves continues its connection with Webster University. Last year we sponsored a Start Smart Workshop that attracted over 40 students, and we hosted an informational table at their Women, Gender, and Sexuality Conference. We were also invited on April 23 from 3:30 – 5:30 to host a table and meet with staff and students. AAUW information and discussion opportunities along with chocolate treats were provided. Students came by between classes.

St. Louis Metro AAUW Interbranch Council (IBC)

Public Policy

Equality Day Brunch, Saturday, August 25, 2018

See the attached flyer for contact information.

Celebrate the Equal Pay Act! Take action for Fair Pay!

On June 10, 1963, AAUW members gathered in the oval office to watch President John F. Kennedy sign the Equal Pay Act into law, making it illegal for employers to pay men and women differently for the same work. Over the past half century, this groundbreaking law has helped make significant strides towards pay equity. But despite our advances, women working full time in the United States still make on average just <u>80 percent</u> of what men are paid.

It's long past time we closed the gender pay gap, and that means Congress must take action on additional reforms.

Click here to join AAUW in commemorating the 55th anniversary of the Equal Pay Act by urging your member of Congress to pass the Paycheck Fairness Act!

The Paycheck Fairness Act (S. 819/H.R. 1869) would take meaningful steps forward to ensure that the promise of the Equal Pay Act is fulfilled, including:

- preventing employers from punishing workers who discuss their wages,
- strengthening penalties for equal pay violations,
- enabling effective enforcement of laws against pay discrimination through data collection,
- prohibiting employers from relying on salary history to set wages,
- closing loopholes that allow employers to justify paying workers unfairly, and
- supporting negotiation skills training programs for women and girls.

The gender pay gap is persistent, and it can only be addressed if women have the tools they need to challenge discrimination and employers have the tools they need to comply with the law.

Tell your members of Congress: it's time to strengthen existing equal pay protections and pass the Paycheck Fairness Act!

IBC Meet 'n Eat Lunch

(3rd Tuesday) Please arrive at the restaurant between 11:30 -11:45 am. If you would like to carpool, let Kay know.

When:	Tuesday,, 11:45 am				
Where:	Square One Brewery & Distillery				
	1727 Lafayette Avenue				
	314-231-2537				
RSVP:	Kay Meyer, 314-962-7487				

Calendar

June 2018 - LGBTQIA Pride Month

- 9 Bylaws Voting Ends
- 10 Bylaws Vote Results Announced
- 10 Anniversary of Equal Pay Act
- 19 Meet 'n Eat , Square One Brewery & Distillery
- 23 K-WG Annual Celebration Brunch

July 2018 -

- 2 Title IX Anniversary
- 14 AAUW MO Board Meeting

August 2018 - National Back-to-School Month

- 25 MO Women's Network 30th Annual Women's Equality Day Brunch
- 28 IBC Board Meeting

September 2018 -

23 National Voter Registration Day

November 2018 -

27 IBC Board Meeting

<u>AAUW – KIRKWOOD-WEBSTER GROVES BRANCH</u> New Member Form – 2018-2019

Welcome to Kirkwood-Webster Groves Branch! Please provide the following membership information:

Full Name:		Preferred First Name for Nametag:					
Address:(Street)		(City) (Zip) Birthday: (mm/dd)					
	(Street)	(Citv)) (Z	lip)	ý(mm/dd)	
(Street) Preferred phone: Home # Ce		ell #	Email:	17			
Preferred method for receiving branch and state newsletters: Email USPS							
Degree Area of Study		College/University				Year	
The AAUW year is July 1 – June 30. Membership paid after March 15 extends through June 30 of the following year; i.e., 2019.		Association (National)	Missouri (State)	Kirkwood -Webster Groves	Total	Choos e One	
New Member		\$59*	\$10	\$15	\$84		
New Dual Member		n/a	\$10	\$15	\$15		
Primary Branch:		ii) u	or n/a	ψ10	ψiυ		
Special 2018 Membership Campaigns							
Shape-the-Future (join Mar 16-Dec 31)		\$29.50*	\$10	\$15	\$54.50		
Current Graduate Student		\$18.81*	\$10	\$15	\$43.81		
Give a Grad-a-Gift (min. 2-year Associate)		\$0	\$0	\$15	\$15		
Undergraduate Student Affiliates		÷.	ΨŬ	<i>\</i>	420		
Student's school is an AAUW C/U partner member		Free online	\$3	\$6	\$9		
Student's school is <u>not</u> an AAUW C/U partner member		\$18.81*	\$3	\$6	\$27.81		
Representative at an AAUW C/U Partner Member joining branch/state		Incl in C/U Membershi p	\$10	\$15	\$25		
Current AAUW Member-at-Large joining branch/ state		Incl in MAL dues	\$10	\$15	\$25		
*IRS regulations allow part of your dues to be deducted as a charitable contribution: \$56.00 of \$59.00; \$26.50 of \$29.50; \$16.81 of \$18.81. Suggestion: Make a note for your 2018 tax folder.							

(continued on reverse side)

Want help with this form? Call K-WG Finance VP Carol Davis McDonald: 636-227-0511

Mail this completed form with your check payable to AAUW to:

Carol Davis McDonald 827 Bergquist Drive Manchester, MO 63011-4215

Optional: Please provide additional personal information for the Kirkwood-Webster Groves Branch membership directory to help us learn more about you and your accomplishments.

Employment Status: ____ Retired from Job Title/Company: _____

Employed ____ F/T ____ P/T ____ Self at Company Name/Number: ______

Volunteer work:

What would you like us to know about you? (e.g., family, AAUW interests, publications, awards, achievements, hobbies, interests, special skills, etc.)

98th Anniversary of Women Winning the Vote

Save the Date!

Saturday, August 25th

10:00 am - 2:00 pm (registration begins at 9:30 am)

Missouri Women's Network presents the 31st Annual Equality Day Brunch

> Featured Speaker Presentations Equality Day Awards

> > Clayton Plaza Hotel, 7750 Carondelet, Clayton, MO 63105 Free hotel parking on Orange Level For more information contact: Pat Shores apatriciashores@att.net